



## Performance Management Software Refreshingly Simple and Engaging

Performance Reviews, 360 Feedback, Goal Setting, Recognition & more

### ENGAGING PERFORMANCE MANAGEMENT



Employee performance reviews has for many years remained a complex process for organizations. Today, legacy employee appraisal processes are increasingly being rejected by employees and managers due to lack of effectiveness. Engagedly takes an engaging fresh approach on employee performance review software that is essential to the alignment and improvement of overall performance.

### HIGHLY FLEXIBLE 360 DEGREE FEEDBACK



Employees listen and act better when peers and directs give feedback. Such feedback is considered less biased than a manager's feedback. Engagedly makes this process simple and it takes minutes not weeks to set up a 360 review process. You can set up anonymous 360 degree feedback system or keep it open.

### EXPERIENCE CONTINUOUS FEEDBACK



The # 1 cause of employee disengagement is lack of feedback and recognition. Engagedly makes feedback giving and receiving a breeze. Our performance management software allows for continuous ongoing feedback and coaching. Employees can provide real time one-on-one feedback, request one-on-one feedback, provide social praise, and utilize notifications and alerts. Transform your workplace with Engagedly.

### SET & TRACK GOALS (OKRS)



With the engagedly cascading goal setting module you can get goals for your team members, cascade goals, track goals and have ongoing/coaching on specific goals. With email lerts Engagedly's Goal Setting software will make sure employees are checking in their goal progress regularly can communicating around goals.

### EMPLOYEE ENGAGEMENT REDEFINED



Engage your employees with our social collaboration module. Let employees connect & collaborate. Share ideas. Ask for help. Communicate values organization wide. With the Engagedly employee recognition platform you can get team members to motivate each other by rewarding points for significant contributions. You can even set a leaderboard of points. Employees can optionally redeem reward points too.

“ A comprehensive cloud Talent Management and Performance Management built for Employee Engagement. Unlike other talent management suites, Engagedly is built for employees, improving engagement and building high performance teams. ”



95% of customers would recommend Engagedly to others.



91% employee engagement using the platform.



50%+ reduction in time spent by HR on Performance Management



0% customer churn

## ENGAGEDLY FEATURES

### PERFORMANCE MANAGEMENT SYSTEM :

- Fast and Easy to Implement
- Easy for managers to implement a comprehensive Employee Performance System
- incorporates real time feedback, social praise and peer feedback into Performance Management.
- Easy to customize templates, flexible rating scales and advanced administration dashboard

### 360 MULTIRATER FEEDBACK:

- Simple but flexible 360 review
- Anonymize or Open
- Customized templates
- Easy to implement and execute

### ONE TO ONE FEEDBACK:

- Private 1 on 1 Feedback
- Drive productivity and engagement.
- Continue on-going coaching

### CASCADING GOALS (OKR):

- Set goals “on demand” for yourself
- Cascade goals to your directs.
- Customizable ongoing checkins
- Communicate and coach on goals

### SOCIAL COLLABORATION:

- Empower employees to collaborate and communicate
- Share ideas, ask and answer questions and solve tough problems
- Create high levels of employee engagement and productivity

### EMPLOYEE SURVEYS:

- Easy to create, deliver and analyze employee surveys,
- Gauge the pulse of your organization.
- Crowdsource ideas and feedback

### REWARD AND RECOGNIZE:

- Gamified approach to engagement with points
- Award points for different actions
- motivate employees with social recognition.
- Redeem points for gift cards

### ONLINE LEARNING (LMS LITE):

- Easily create multi-media courses for employees
- Share knowledge, take courses and accumulate points.
- New employee on-boarding or for introducing new areas.
- Creating an organization-wide knowledge base.

### ADVANCED ANALYTICS AND REPORTING:

- Comprehensive dashboards to managers and HR
- Measure engagement and performance continuously.
- Plan employee development and retention strategies
- Identify key influencers and future leaders within the organization.
- Gain valuable employee insights



“ I am seeing better Engagement from employees, improved and automated my manual talent management processes, automated our PM process ”

- Logan Thompson, Head of HR, ACTIFIO.



“ Your team was responsive to our needs and have been outstanding with their support. ”

- Kimberly Solbakk, HR Director, Service Response Partners



“ Absolutely the best support out of all software we use. ”

- Jessica Davis, Head of HR, E Source

HRTechOutlook's  
“Top 10 HR Cloud  
Solution Providers”  
2016.

