

# Expand with Precision and Confidence

## Simplify Global Hiring

Organizations face growing pressure to expand globally while staying compliant, protecting culture, and delivering a great employee experience.

Pebl simplifies the process with an AI-powered platform that streamlines compliant hiring, workforce management and operations, enabling growth without added complexity or compromise.



### Hire

Immigration, talent sourcing



### Pay

Global payroll, global benefits, pensions, equity, crypto



### Manage

Time, expenses, offboarding, analytics and reporting

## Why Pebl

- Precision Compliance**  
 Licensed in 17 of the strictest markets. Backed by Baker McKenzie and proven in \$8B+ M&A deals.
- Employee Experience**  
 Localized support across 185+ countries, 65 entities, and 43 languages with 100+ HR experts.
- AI-Powered Platform**  
 Self-serve onboarding and instant global hiring insights for faster, smarter growth.

# 185+

Countries

Hire without entities or legal hurdles.

# 200+

Experts

on compliance, onboarding, and support

# 24/7

Global Support

and one-day average resolution times

## What is an EOR?

An **Employer of Record (EOR)** legally employs your international talent for you, managing payroll, benefits, taxes, and local compliance. This allows you to scale globally without the need to establish entities or assume employment risks.

Consistently recognized  
as a global leader



# Global Expansion Made Simple



## Go Global, Faster

Hire, scale, or exit markets swiftly without the delays and complexities of setting up legal entities.



## Build Competitive Teams

Access talent globally while controlling costs and supporting your team.



## Compliance Made Easy

Navigate local labor laws and regulations with confidence.



99% of the time, we're coming to Pebl first.

Ross Walker,  
Director of People Operations

**RAPID7**

Starting at

**\$599** /month

per employee



Talk to an Expert

Trusted by 1,500+ Global Brands to Power Growth

Honeywell

HMD

Betterment

Linksys

**RAPID7**

ABInBev

consensus

naplan

crunchbase

arctera

## About Pebl

Pebl puts a world of talent at your fingertips. Build global teams with the leading AI-powered platform built on a decade of local knowledge and compliance expertise.