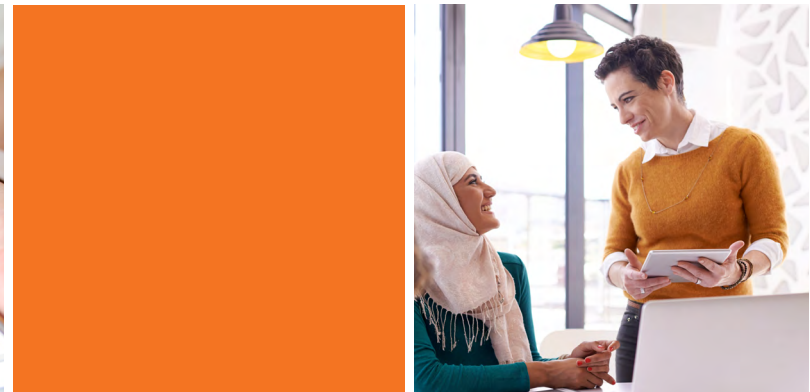


 Paycor®



RECRUITING · HR · TALENT · TIME · PAYROLL · ANALYTICS



## Paycor's HR software is purpose-built for *leaders*.

Paycor's human capital management (HCM) platform modernizes every aspect of people management, from payroll and recruiting to onboarding and career development. More than 2.3 million employees use our HR software and with more than 30 years of experience and consistently high ratings from third-party review sites like Capterra, Paycor is one of the most trusted HR technology partners in the business.

But what really sets us apart is our focus on leaders. Paycor's HCM platform is purpose-built for leaders. Paycor gives leaders the confidence to automate important tasks, and the cutting-edge technology and insights they need to transform their organizations.

*You need a partner who can help you drive engagement and results.*

Paycor empowers leaders to develop winning teams.

## WHAT MOTIVATES EMPLOYEES?

**Employee engagement is the #1 driver of business success, and nothing motivates employees more than a great boss.**

Great leaders show up for their teams and inspire people to be their best.



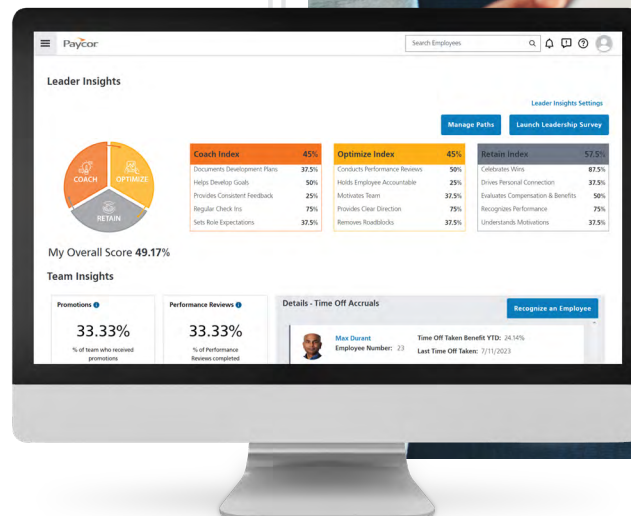
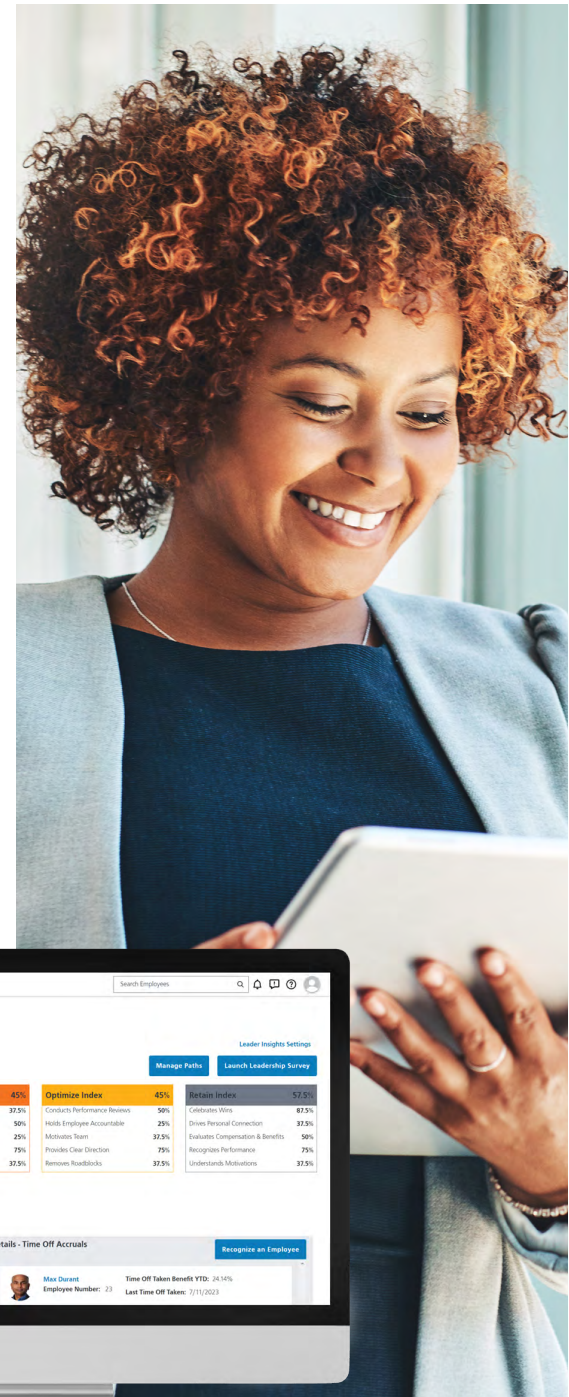
60% of employees in organizations with strong coaching cultures rate themselves “highly engaged”. (TLNT)



Companies with a high level of employee engagement are more profitable by a factor of 21%. (TechJury)



And when employees are engaged by a leader they trust, it can take a pay raise of more than 20% to make them consider leaving. (Gallup)





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## RECRUITING:

# Recruiting *Made Simple*

Why are so many recruiting platforms more of a problem than a solution?

Because the vast majority of them were built by people who have no idea how to actually recruit top talent. **Paycor Recruiting is the simple, smart, modern solution designed by recruiting professionals to help you hire.**



### Candidate Texting

Instantly communicate with prospects, reconnect with candidates, and send follow-up info and timely reminders.



### Employee Referral Program

Tap into current employees to expand reach and attract high-quality candidates quickly.



### Branded Careers Page

Easily create a fully-branded career site, that matches your website, without IT help. Branded career sites convey a unified, trustworthy impression to candidates who might not know much about your company. First impressions matter!



### Recruiting Analytics

Gain valuable insights into your hiring process and track important metrics, such as time-to-hire, lead sources, employee referral rates, and more.



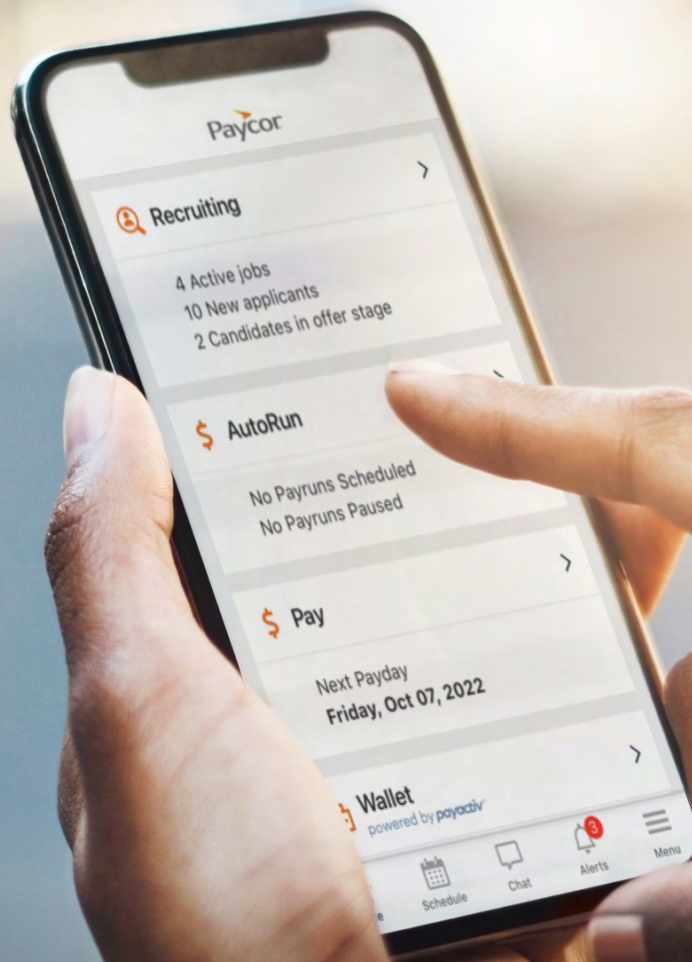
### Remote Hiring

There's no reason virtual recruiting should be any less effective than in-person interviews. Streamline your hiring process with Video Interviewing and Interview Scheduling.



### Seamless Integration with Top Job Boards

Automatically post open positions to 20,000+ job boards like Indeed, LinkedIn, Glassdoor, ZipRecruiter, Monster, Facebook, Talent.com, Adzuna, and more with one click.



“

When we first started using this platform, I kept thinking that we were doing something wrong but I realized, no it's just that easy! It's much more user-friendly for the hiring managers. Plus, our application is now simpler, which has encouraged more candidates to apply.”

- Summer M., Recruiter, Hospitality Provider





## PAYCOR SMART SOURCING

### Find Qualified & Diverse *Talent* with AI

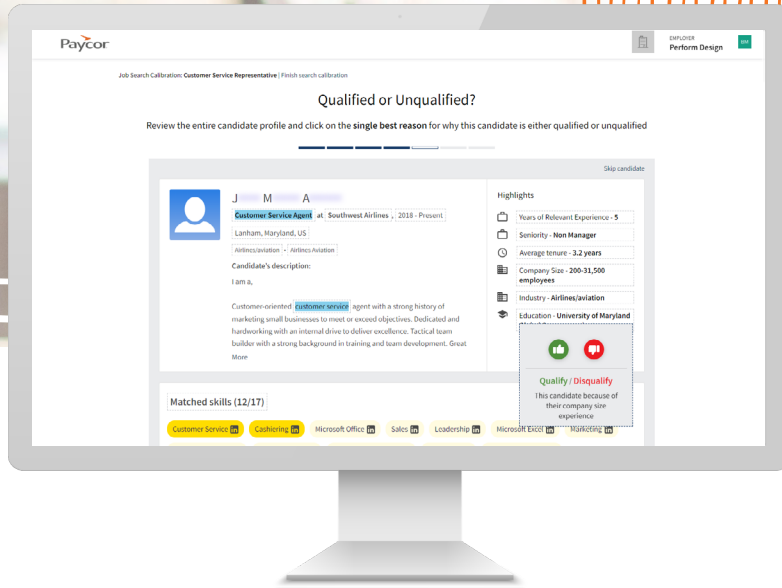
In a recent Paycor survey of nearly 6,000 professionals, we found that the labor market today is the most competitive in decades. 91% of businesses plan to hire in the next 12 months. If everyone's hiring, how can you find the right candidates faster?

Paycor Smart Sourcing uncovers 67% more candidates, boosts pipeline of diverse candidates by 2x-10x, and lowers sourcing costs by 28%.

“

There is no other platform out there that will enable you to find the type of diversity per function the way that Paycor Smart Sourcing does. Bar none. The way that it aggregates the data and then remembers what you do...it really saves time.”

*-Silverlee H., Talent Acquisition Manager, Retailer*



### Uncover Candidates Other Tools Miss

Eliminate tedious keyword search with AI technology that automatically curates a prioritized list of candidates for every role.



### Increase Interview Pipeline

Automatically connect with hundreds of candidates per role using AI-powered campaigns.



### Save Time & Money

Reduce time and cost per hire with technology that automates sourcing and lets your recruiters focus on interviews.



### Identify Diverse Candidates

Use AI to identify diverse talent without offering preferential treatment.





## ONBOARDING:

### Make a Lasting *First Impression*

Recruiting and hiring is a hot topic these days, but it's only half the battle. What's the point of attracting talented people if they don't stick around? New employees who receive an excellent onboarding orientation are 69% more likely to remain at a company for up to three years.\* **Engage new hires right away and dramatically reduce paperwork with Paycor's Onboarding solution.**

“

Onboarding has taken so much *off our plate*. We're able to train managers to perform routine hiring tasks, which creates a win-win situation. ”

- Jeff W., Director of HR, Zoo

**ONBOARDING**  
by Paycor

WELCOME,  
Kerry Smith

ENGLISH SIGN OFF

Welcome ✓

Personal ✓

Contact ✓

Tax Credit Screening ✓

I-9 Verification ✓

Direct Deposit ✓

Tax Setup ✓

Additional Information

Documents

Review

Submit

**Let's Pay You Faster**

Set up a direct deposit using your bank account information.  
The full amount of your paycheck will be deposited into the entered account but you can set up more accounts once you've been hired.

Routing Number Account Number

0213456789 000123456789 123

**Primary NET Account**

Your Primary NET account will receive your entire paycheck unless you indicate additional direct deposits below.

Routing Number\*

042000013

Bank Name

U.S. BANK NATIONAL ASSOCIATION

Account Number\*

\*\*\*4567



### Increased Employee Engagement

Engage employees before their first day with company information, handbooks, and other policies.



### Reduce Manual Paperwork

Forget spending time printing and chasing down employee paperwork; employees complete their information and keep track of important new hire documents in one online solution.



### Identify Hiring Tax Credits

Find credits that can dramatically impact your federal tax liability.



### Easy Compliance

Federal and state compliance forms like I-9s and W-4s are completed and reviewed electronically to ensure the highest level of compliance.



### Onboard Anywhere

Give new hires a mobile-optimized experience where they can fill out information and acknowledge documents anywhere, anytime.



### Increase Efficiency

With Bulk New Hire actions, HR leaders can onboard large groups of employees at once including sending automatic new hire invites.





## TALENT DEVELOPMENT:

# Build a Motivated, *High-Performance Organization*

When done right, consistent performance management is critical to improving productivity and engagement. Yet, traditional performance management no longer offers the resources and support employees need. Infrequent conversations riddled with biases and information gaps aren't inspiring employees to improve. Companies must shift to continuous development and coaching conversations that increase engagement and inspire employees.



### Ongoing Conversations

Streamline conversations between managers and direct reports with a 1-on-1 tool that offers customizable, preloaded templates.



### Progress Tracking

Automated workflows, prompts, tasks, and notifications remove the manual burden on admins, managers, and employees to keep everyone on track.



### Performance Reviews

Gather feedback and goals from 1-on-1s to conduct time-efficient reviews based on historical performance data to reduce bias.



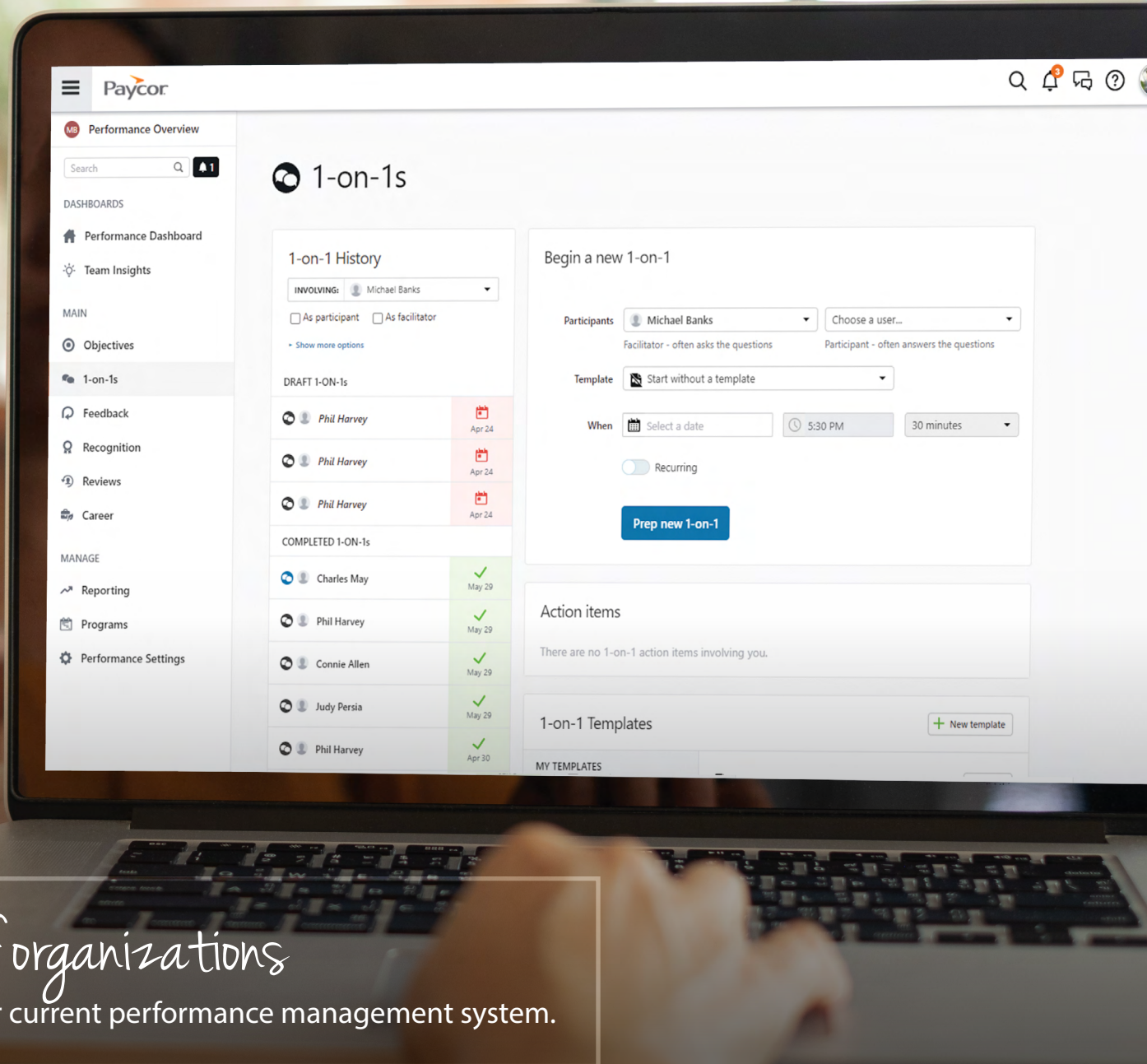
### Employee Ratings

Use a 9-box grid to visualize individual employee performance and develop coaching strategies so they can better achieve their potential.



### Align Goals

Work toward the same goals with transparent Objectives + Key Results (OKRs) and eliminate wasted hours spent on unproductive work.



Only 14% of organizations  
are happy with their current performance management system.

Assoc. of Talent Development





## BENEFITS ADVISOR:

# Unlock the True *Power of Benefits*

A great benefits package your employees understand and appreciate can be a powerful recruiting and retention tool. But if HR spends most of their time printing out benefits documentation, distributing it by hand to employees, manually checking each completed form for accuracy, entering information into a carrier site and manually entering deductions into payroll, they can't offer a complete benefits experience to attract new talent and retain top employees.



### Employee Satisfaction

Self-service functionality allows employees to easily adjust their profiles for major life events, which trigger workflows through the platform and even to carriers.



### Automated Workflows

Alerts and reminders reduce tedious administrative work and help speed up the new hire/rehire process.



### Actionable Insights

Interactive dashboards and robust reporting help you understand which benefits matter most to your workforce.



### Platform Flexibility

The user-friendly platform was designed to meet the unique needs of businesses by offering greater flexibility and a better employee experience.



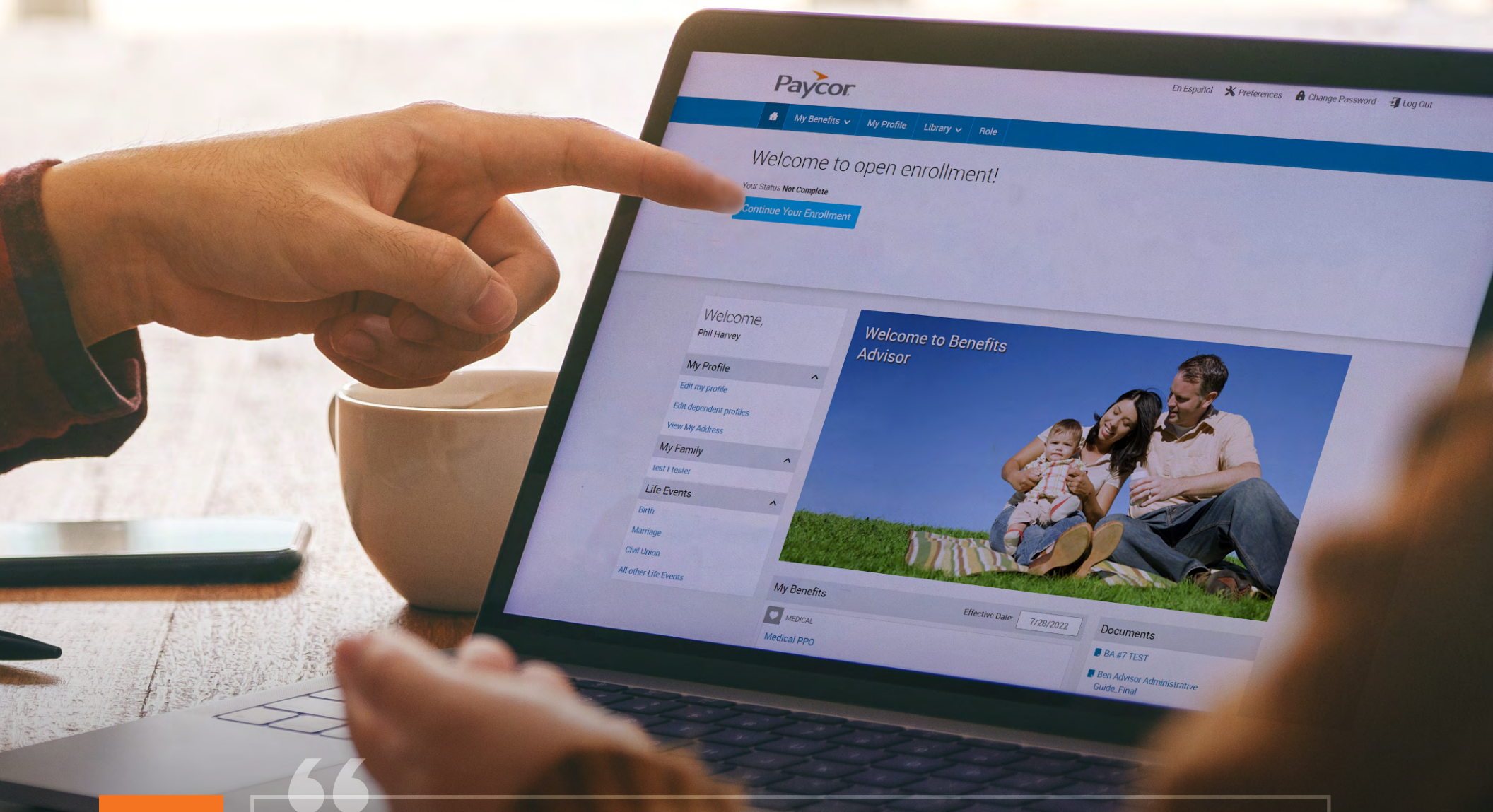
### Drive Efficiencies

Robust EDI connections quickly and accurately deliver enrollment data to nearly all major insurance carriers.



### Streamline Open Enrollment

The Open Enrollment Wizard guides administrators through the design, set-up, and execution of the event. Easily edit existing plans, update rates, and add documents or new vendors. Plus, preview employee enrollment details before launch to ensure accuracy and eliminate confusion, reduce stress, and create a better experience.



“

Paycor's Benefits Advisor has been a *lifesaver* since we started using it for our open enrollment events. Prior to using the tool, we had a paper open enrollment process, and a different form to complete for each employee benefit. It was quite a lengthy process that Paycor helped to streamline. ”

- Whitney B., HR Generalist, Financial Organization





**HR:**

## Get Out of the Weeds and Focus on the *Most Important Things*

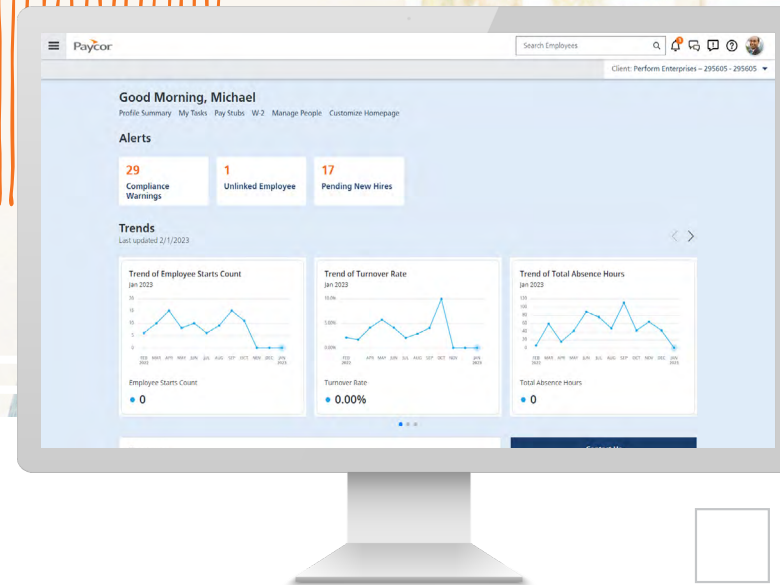
We've conducted hundreds of user groups and interviews with HR leaders, scoured third-party research and analyzed our own data to discover: HR teams spend nearly 70% of their time on inefficient (sometimes paper-based) administrative tasks.\* To make a difference in your organization, you need to streamline and become more efficient with automated workflows. Don't spend time re-keying employee data multiple times—**get time back in your day to focus on what matters most, your people.**

“

Paycor's HR solution is *a terrific product*. It's better than what I've experienced with other programs.”

- Peggy S.

*HR Administrative Assistant  
Nonprofit Organization*



### Employee Recordkeeping

Manage all employee tasks and information in one solution.



### Unlimited, Automated Workflows

Simplify the way you manage everyday requests and updates through our unlimited workflows, which allow you to automate almost any task.



### Paperless Document Management

Streamline the entire document management process by allowing HR leaders to easily create, assign share, and store digital forms and documents all in one place. HR leaders will also have the ability to create notifications, require e-signatures, and even schedule the delivery.



### Engaging Employee Self-Service

From signing documents to completing performance reviews, to updating personal and professional goals, the power is in the hands of your employees.



### Paycor Engage

Drive connections and increase collaboration across your organization by sharing company news, communicating with employees, and recognizing them in one interactive platform.



### Recognize Great Work

Managers and peers can celebrate achievements, applaud outstanding performance, and send kudos by recognizing employees directly in the platform.





## LEARNING MANAGEMENT:

### Recruit. Retain. *Engage.*

One of the least explored and most effective ways to drive recruiting, retention, and overall employee engagement is to establish a learning culture. **Paycor's Learning Management solution combines virtual, classroom, mobile, and social capabilities on one platform.**



#### Reach Employees at Any Time

Make it easy to learn with modular, self-paced training—on-demand and on-the-go—from a desktop or mobile device.



#### Maximize Engagement and Retention

Deliver a visually intuitive and interactive experience that's engaging from any device. Employees can easily search for courses and consume content at their own pace.



#### Easily Organize, Manage, and Track Training

Personalize training without adding administrative overhead. Organize training programs by groups, teams, departments, or individuals and track course completion.



#### Track Compliance & Annual Trainings

Offer ongoing, recurring training on industry regulations, compliance regulations, company policies, and more. Easily update content to ensure courses are current, track completions, and provide detailed reporting.



#### Make Learning Accessible for Anyone

Offer a streamlined, intuitive interface accessible to learners of all abilities. System language can be changed with one click. Native integrations with popular apps embed learning into everyday tools.



“

Paycor's Learning Management helps us provide the personalized learning courses our employees need to be better trained and engaged. We no longer have to rely on manual processes, which allow our trainer to focus on rolling out robust training plans for the entire company.”

- Ursula L., HR Manager  
Food Processing Company





#### TIME:

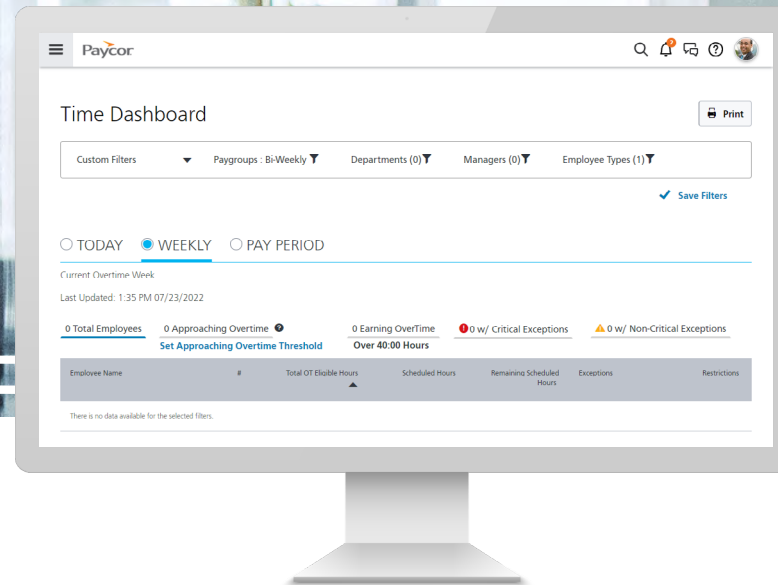
### *Make Better Decisions* on Labor Costs

**Forty-one percent of CEOs say labor costs is the most important metric organizations should measure.\*** The first step to monitoring, measuring, and eventually predicting labor cost trends is to fully and accurately automate your timekeeping systems. Paycor's Time solution allows you to collect, monitor, and stay in control to make better decisions about labor costs through automated and accurate time-keeping processes.

“

We have been able to save a significant amount of time partnering with Paycor. Now, we have *real-time access* to employee information and insight into hours worked and time off. ”

- Nancy F.  
CFO, Nonprofit Organization



### Unified System of Record

Eliminate costly errors by offering one single source of truth across Time, Payroll, and HR. Records every hour worked to maintain compliance.



### Time Off Management

Simplify the process by automating the approval or denial of time off requests and receive notifications for requests that need your attention.



### Employee Self-Service and Mobile Punching

Allow employees to manage their time and schedules efficiently and easily by mobile, web, kiosk, or clock.



### Time Dashboard and Overtime Insights

Easily view and manage all time off and vacation requests in one place. Break down your overtime spend by department, manager, location, and more. Predict your expected labor spend for the rest of the year.



### Attendance Management

Easily identify potential timecard issues and make changes in one place. Proactive alerts and messages instantly notify users and admins of any errors or discrepancies.



### Insightful Tracking and Reporting

Powerful data enables administrators to visualize where they can gain time and labor distribution efficiencies and cost savings.





## SCHEDULING:

# Take Control of Labor Costs & *Improve Productivity*

As a manager, a quick and effective scheduling process is key to making the right business decisions, optimizing your staff, and increasing efficiency. **Paycor Scheduling allows you to organize your team and communicate information in real time.**



### Automated Scheduling

Improve employee scheduling by automating the process. Copy and paste shifts between days and weeks, create weekly templates, and set shifts to repeat daily or weekly.



### Flexible, Powerful, Customizable

Establish company-wide break rules, assign staff to unlimited locations and third-party work sites, and create open shifts to fill at a later date.



### Engage and Empower Employees

Employees can manage their own schedules by trading and swapping shifts, set their availability, and drop or pick up open shifts with manager approval.



### Interactive Dashboards

Get access to daily shift coverage maps and view employee availability so you can compare scheduling budgets with labor costs.



### Set Scheduling Rules

Simplify how you configure rules for different positions by limiting the number of hours employees work and establishing minimum rest times.

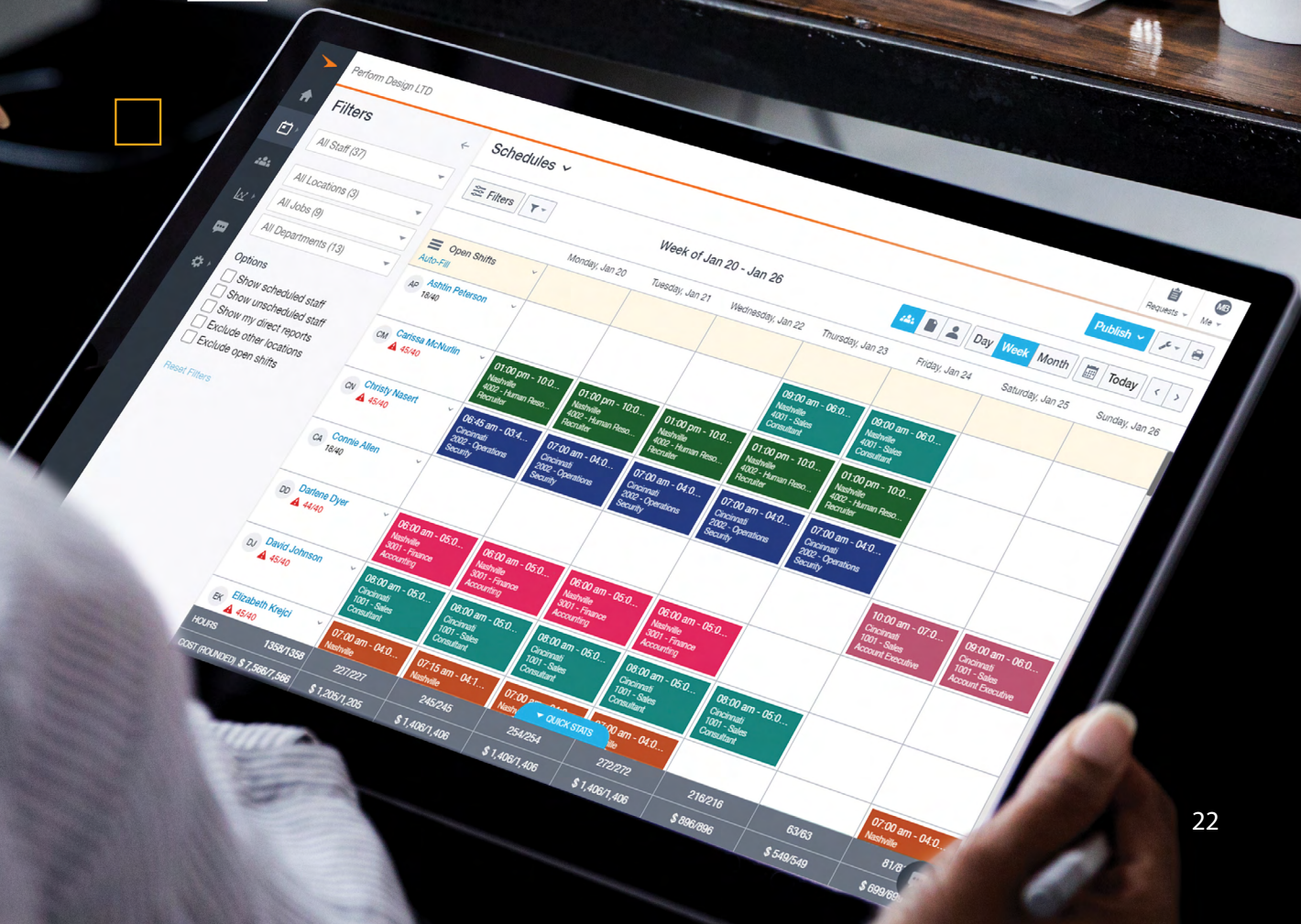


### Proactive Communication

Instantly communicate with employees through group chats and enable them to receive updates, alerts, and reminders via text.



Paycor Scheduling's intuitive design offers clear visibility into the scheduling process, so staff is informed of shifts well in advance. Keep your teams up-to-date and reduce tardiness and unexplained absences with push notifications and email reminders.







#### PAYROLL:

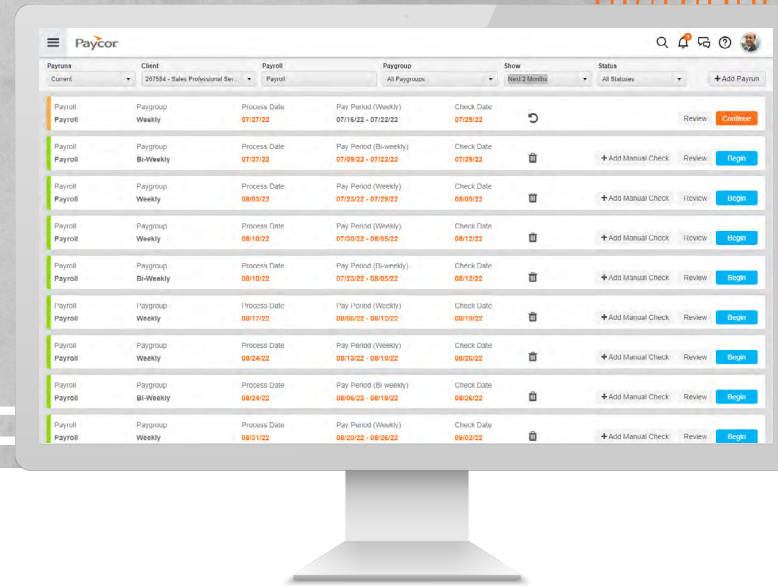
### Payroll Made *Easy*

Payroll can be a time-consuming, administrative task for your HR team. Our solution is an easy-to-use yet powerful tool that gives time back to your team. Quickly and easily pay employees from wherever you are and **never worry about tax compliance again.**

“

The feeling I get when working with Paycor is I'm their only client, and they're working for me no matter what comes up. I know that's not the case, *but it's a great feeling to have.*”

- Lori P.  
Office Manager  
Food & Beverage Provider



### Payroll Perfection

Intuitive and easy-to-use software makes inaccuracies easy to catch and the entire process as effortless as possible.



### OnDemand Pay (EWA)

Attract more talent, improve retention, and boost productivity by giving your workforce timely access to money they've already earned prior to payday.



### Paycor Mobile Wallet

One secure place for employees to access earned wages, pay card info, and financial wellness resources like budgeting tools, a discount marketplace, and direct bill pay.



### AutoRun

Administrators enjoy the freedom of scheduling payroll to process on a specific day and time without having to log in.



### Tax Compliance Dashboard

Get proactive alerts and compliance warnings directly on your Paycor homepage, including missing or invalid tax IDs, tax recommendations, and unverified or invalid addresses.



### Engaging Employee Self-Service

Reduce administrative processes and employee questions about paystubs, pay history, and tax forms by empowering employees through self-service access.



### Powerful Real-Time Reporting

Experience ultimate payroll accuracy with our pre-post reporting and exporting tools.

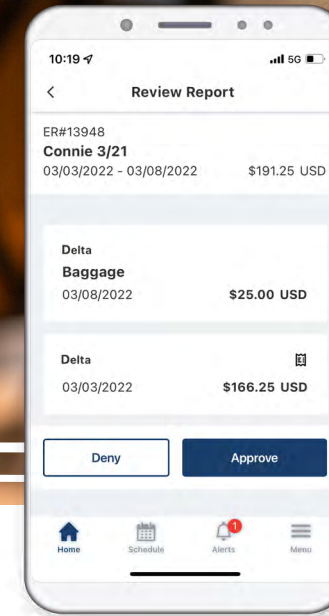




## EXPENSE MANAGEMENT: Manage Expenses *Seamlessly* in One System

The average expense report takes 20 minutes to complete and costs a company nearly \$60 in resources. And this doesn't include the cost of errors that result from manual reporting or switching between multiple systems. Paycor's unified expense management solution provides leaders with one location to easily review, reimburse, and report on employee expenses.

Unlike some competitors, Expense Management is part of Paycor's *fully unified* HR and Payroll platforms. Administrators and employees aren't tasked with learning new software or logging into multiple systems.



### Easy to Use

Employees submit expenses from the same web and mobile apps they use every day to view their paystubs and schedule.



### Seamless

Reimbursements flow to Paycor Payroll. No more switching between third-party providers.



### Customizable Policies

Build policies into the system. Create rules for categories and select users. Employees get real-time alerts on policy violations so they can fix errors before submitting expenses.



### Mileage Tracking

Accurately capture trip data, including date, distance, and duration, via Paycor Mobile.



### Robust Reporting

Track expenses with easy-to-read reports. Create reports by category and user so you can see where your money is going and make more informed decisions.



### Submit Expenses Anywhere, Anytime

Capture and upload receipt images and submit expenses from your phone.



### Seamless Credit Card Import

Easily import corporate credit card data to create expense items that can be used for accounting purposes or reimbursement.





## ANALYTICS:

# Solve Your *Most Important* Business Problems

Eighty-two percent of mid-market organizations say data analytics is important to their growth, and 56% are currently mining their HR data to optimize business processes.\* Why? Because data analytics is becoming a critical competitive advantage, not just a “nice to have.” Paycor’s Analytics enables you to gain deeper insights into important data like turnover, headcount, and gender pay equity. You can also gain a holistic understanding of your organization by extracting and compiling key data points across your HR and payroll solutions. **And if you’re an HR leader, Analytics arms you with the data you need to show the true value your department brings to the organization.**



### Answer Your Most Pressing Questions

Who is at risk for resigning? Who should be considered for a promotion? With visualization tools, we help you answer the right questions about your workforce by transforming complex data into clear, direct answers.



### Plan for the Future

From analyzing headcount to monitoring turnover and even predicting resignations, gain a deeper understanding of what’s driving changes across your business. Armed with this data, leaders can get ahead of trends before they become problems.



### Ensure Data Integrity

Our data visualization tools display the calculation and methodology behind the output in clear, easy-to-understand language so you can speak with confidence, eliminate potential errors, and improve leadership trust in you and your team.



### Get Deep Insights into Your Company

Analyze the makeup of your staff by age, gender, and ethnicity and then slice and dice that data in a variety of ways (e.g., filter by department, job family, job type, location). You can also benchmark your company’s diversity against more than thousands of other Paycor customers, as well as government data.

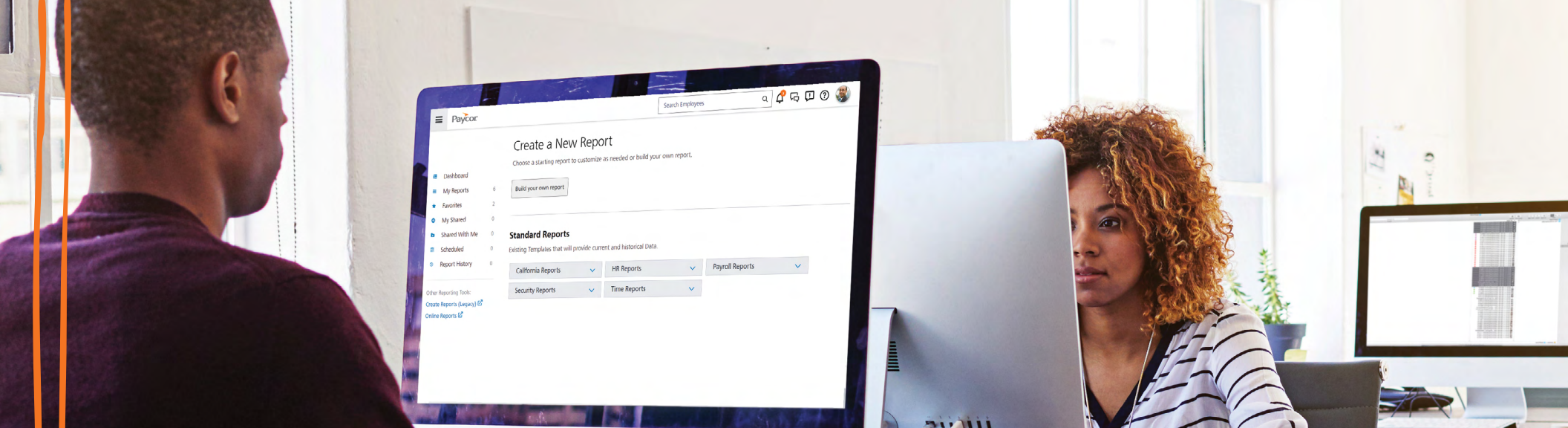


“

People analytics is now the fastest growing domain in HR. Solutions like Paycor Analytics bring the power of analytics to smaller organizations with very easy-to-use tools that can quickly enhance the value of workforce data. ”

- Josh Bersin, *Global Industry Analyst*





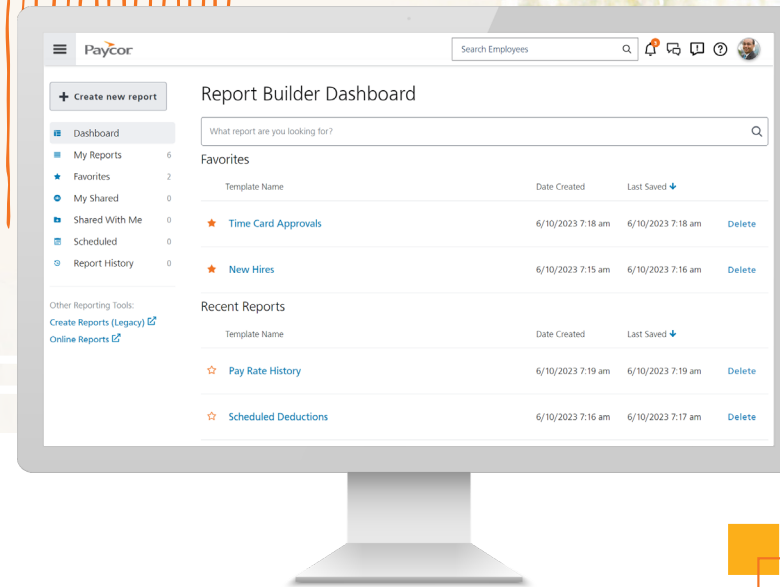
## REPORT BUILDER: *Gain More Visibility* into Your Data

**Business strategy thrives on data, but only if the data is easy to access.** Report Builder enables you to quickly summarize data, report across calendar years, and use your own formulas—all in an effort to make reportable data easily accessible in one place.

“

I've created five custom reports in one hour. This would have taken me five days with my previous payroll provider's tool. *I love Reporting!*”

- Christa B.  
HR Specialist  
Manufacturing Organization



### Reporting Made Easy

Pull fields from Payroll, HR, and Time solutions to build your complete report once and only once.



### Save Time with Intuitive Scheduling

With an innovative design and powerful, time-saving features, reporting is quicker and easier than ever before. And configurable reporting helps you schedule your most important reports to be sent to you and others in your organization at any frequency.



### Get True Insights into Your People Processes

Reporting makes it easy to capture and report on employee information, including total labor costs, 401(k) enrollment, employee birthdays, and more.



### Pre-built Templates at Your Fingertips

Stop wasting time building multiple reports. We offer a catalog of pre-built templates you can modify to meet specific requirements.





## COMPENSATION PLANNING:

### *Manage Compensation* in One System

Get out of the weeds of admin and recordkeeping, once and for all. When you automate compensation events in one system, it takes the complexity out of planning, **so you can focus on building effective compensation programs to help drive recruiting and retention — eliminating workforce challenges like high turnover and missing out on top talent.**



#### Eliminate Tedious Admin

With one single source of truth to manage all aspects of compensation like merit increases or bonus payments, you'll never have to rely on spreadsheets or enter data in multiple places again.



#### Intuitive Workflows & Notifications

Automated workflows, approver and event notifications, and robust collaboration tools help you evaluate salaries, increases, and bonuses to ensure they are competitive and equitable so you can attract and retain talent.



#### Mitigate Risk

When you pair Compensation Planning with our robust Analytics tool, you can monitor pay equity while analyzing compensation trends across your workforce.



#### Stand Out from the Crowd

By focusing more on making your pay practices competitive, you'll significantly increase your chances of landing great candidates and motivating your top performers.



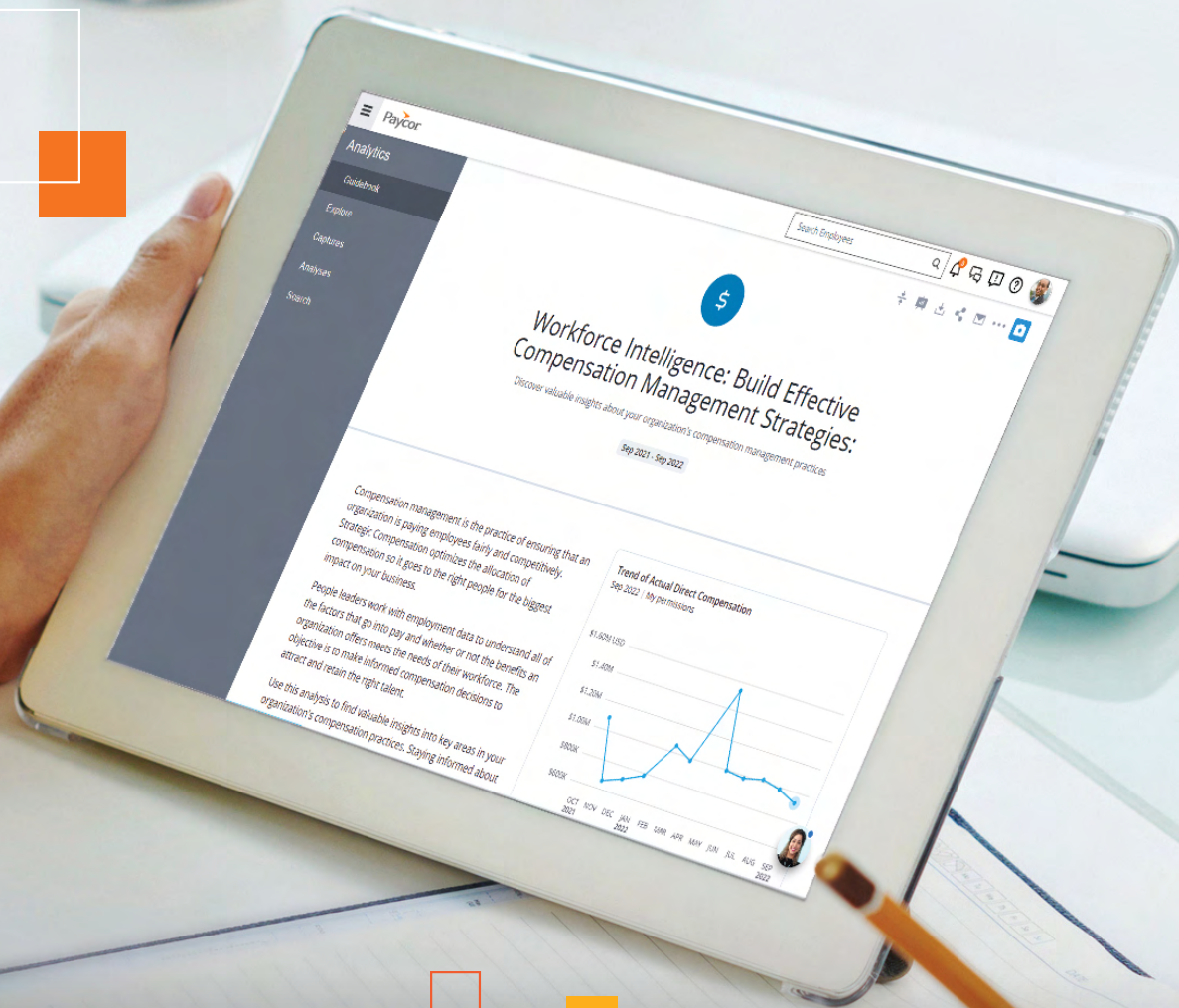
#### Get Strategic

Create multiple "what-if" scenarios for employees so you can see the impact and distribution across the team before committing to actual pay increases.



#### Reward & Retain Your Top Performers

Compensation Planning and Analytics allow you to drill down into roles, departments, or locations so you can have more productive conversations with your managers about pay increases and bonuses.



When it comes to managing compensation, there's no one-size-fits-all strategy. With so many types of awards and pay options to recruit and reward employees, HR leaders need a solution that offers customization. Paycor Compensation Planning is the flexible solution you need to *build an effective program* to recruit and retain top talent.





#### PULSE:

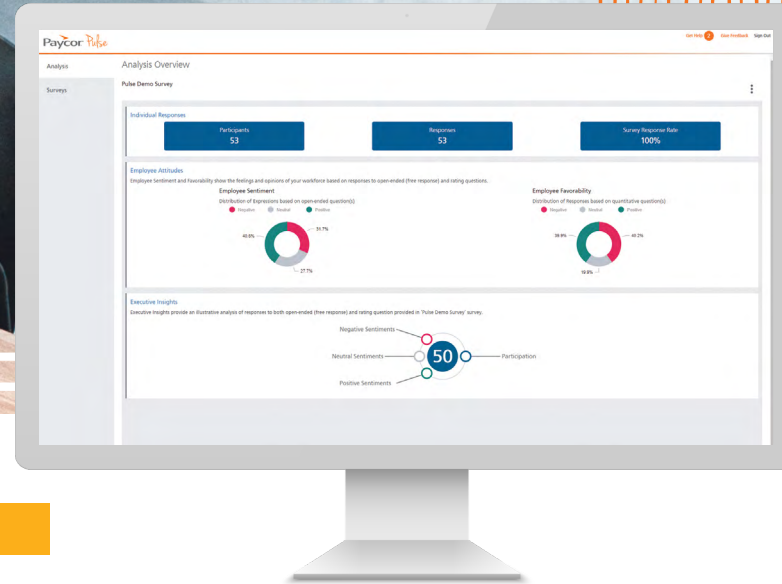
### *Build Trust* Based on Employee Sentiment

Paycor Pulse empowers leaders to go beyond the average employee engagement survey and gauge what employees are thinking and feeling, so you always have “your finger on the pulse” of your organization. **With sentiment analysis and Natural Language Processing, you can gather and convert employee feedback into real insights, so you can get ahead of potential problems like turnover and low morale.**

“

Paycor Pulse is a fantastic way to keep in contact with your employees and see how they are feeling about the company overall—and the best part: answers are confidential, so employees are more likely *to give their honest opinion.*”

- Adrienne H.  
HR Specialist  
Retail



### Enhance the Employee Experience

Paycor Pulse lets managers regularly gauge what employees are feeling at any given moment. It's the best way to gather current signals from your workforce.



### Drive Business Performance

Access the data and analysis you need to build and maintain a high-trust culture that directly impacts performance.



### Offer Benefits That Really Matter

Collect employee sentiment and signals on various benefit options so you know what offerings are most impactful.



### Survey Tools & Technology

Natural Language Processing (NLP) and sentiment analysis uncover valuable insights including variances and concerning outliers that can turn raw data into action planning and more informed decision making.



### Empower Your People

Investing in employee pulse strengthens the feedback loop between leaders and associates. When employees trust decisions are grounded in reality and with their feedback in mind, they feel valued and heard.





## PAYCOR PATHS:

# Give Your Leaders a *Path to Excellence*

Employee engagement is the #1 driver of business success, and nothing motivates employees more than a great manager.

Paycor Paths empowers organizations to invest in their leaders and frontline managers with impactful, bite-sized development activities that help build soft skills, improve culture, and create effective leaders.



### Pre-Built Paths

Use our pre-built, ready-to-go paths to empower your managers and leaders to lead their teams successfully.



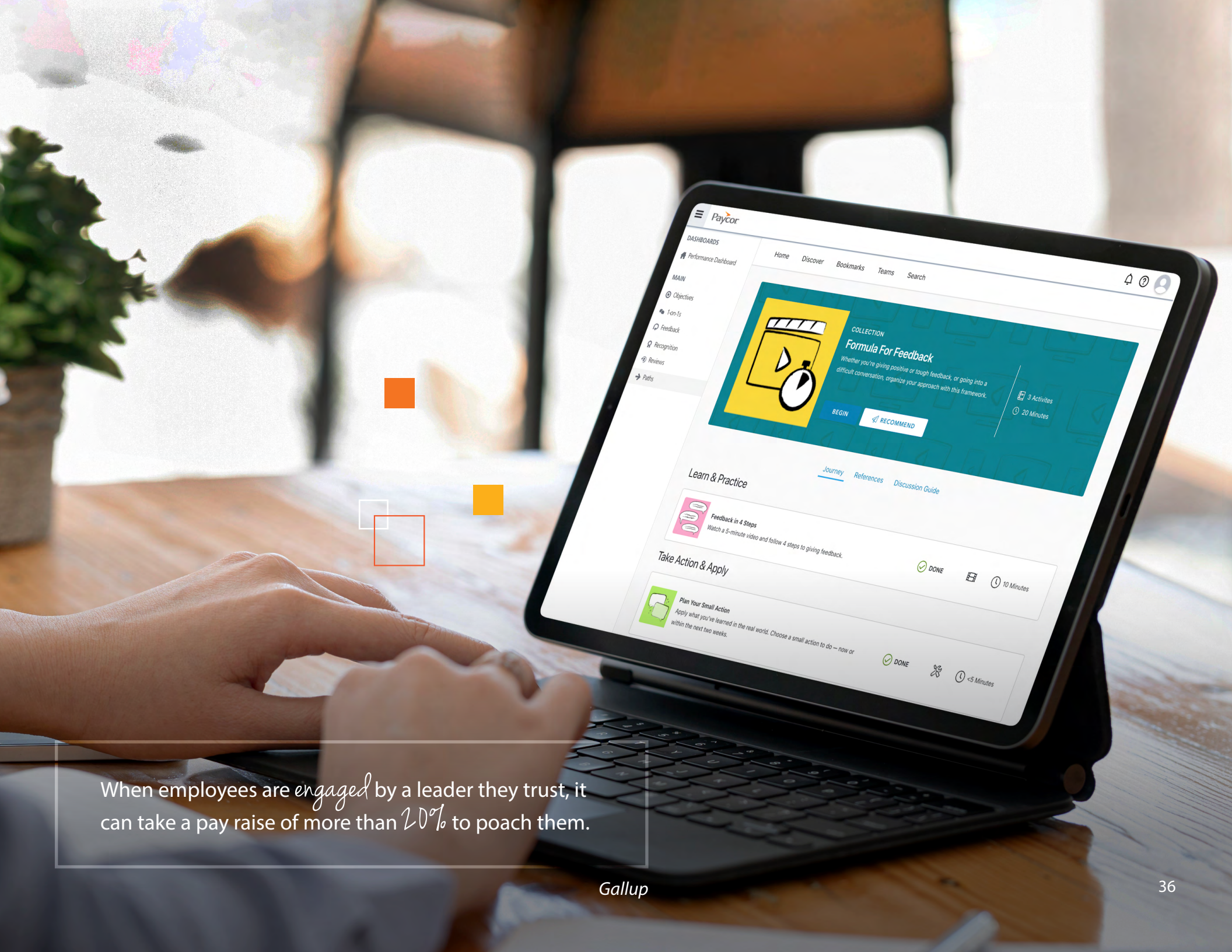
### Expertly Crafted, Bite-Sized Content

Engage your leaders with original and easy-to-digest content, delivered through timely and continuously optimized paths that tackle everyday workplace challenges.



### Drive Real Behavior Change

Accelerate learning, boost engagement, and foster meaningful behavior change with action-based development that offers time and space for practice, real-world application, and reflection.



When employees are *engaged* by a leader they trust, it can take a pay raise of more than 20% to poach them.





## CAREER MANAGEMENT:

# Give Employees the *Career Development They Crave*

Paycor Career Management provides a clear path to help employees better understand how to advance to the next level. With this tool, organizations can create career strategies, define responsibilities, set expectations, facilitate internal movement, and identify talent risks. By supporting future advancement, leaders can develop a team-oriented organization that helps future-proof their workforce and drives business success.



### Role & Growth Profiles

Leverage role responsibility profiles to ensure employees are meeting expectations and understand where they can improve.



### Talent Attributes

Compile employee insights to make proactive decisions and track the career progression of your workforce.



### Determine Competencies

Add expected assessments to indicate where an employee stands relative to their existing role or future roles.



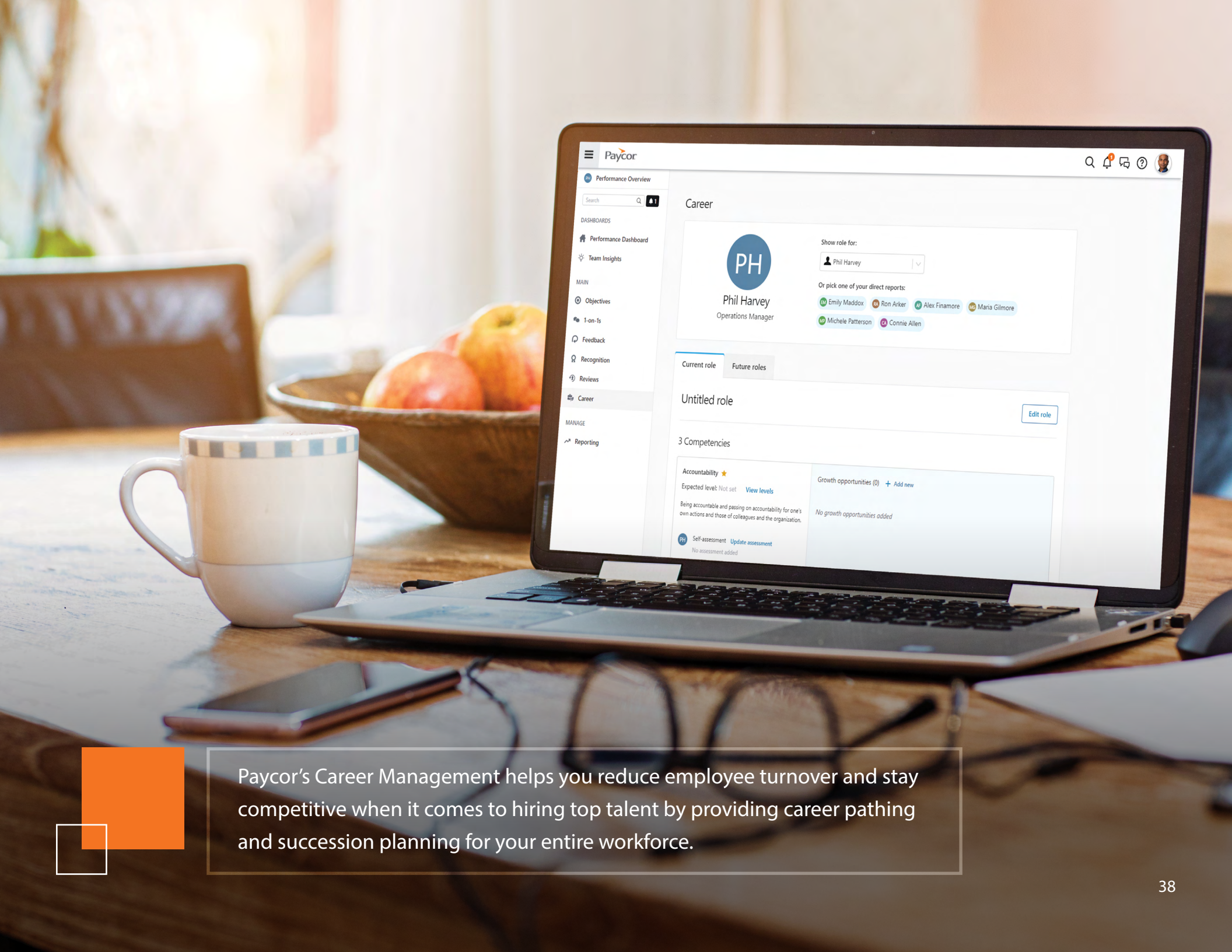
### Role-based Reviews

Responsibilities can be assessed directly in a review, making for one simple workflow during the review cycle.



### Job Assessments

Evaluate responsibilities in an assigned role to make sure there is alignment in expectations.



Paycor's Career Management helps you reduce employee turnover and stay competitive when it comes to hiring top talent by providing career pathing and succession planning for your entire workforce.





## MOBILE:

# Go Further with Mobile Technology

**Connect to your employees via the devices they use the most.**

Give them the tools they need to take care of important tasks themselves. This freedom from the same day-in/day-out requests enables HR departments to focus on more strategic opportunities.



### A Single Location for Important Information

Provide your most important payroll, time, and benefits information all in one place—enabling employees to access their important information anytime, anywhere.



### Stop Answering the Same Questions Over and Over Again

Common HR requests, such as questions about benefits information or requests for recent pay stubs, are all available to employees within Paycor Mobile at the tap of a screen.



### Recognize Employees

Focus on employee engagement and wellbeing with Shoutouts. Shoutouts allow employees and managers to quickly and easily recognize their peers or direct reports directly from the app.



### Empowerment for Employees

Employees can complete a number of tasks such as punching in and out, reviewing schedules, requesting time off, and selecting benefits.



### Reach Employees Anytime, Anywhere

Approve requests, send company-wide communications, and post updates at any hour. Have breaking news or an emergency message? Administrators can push information to employees using the Paycor Mobile.



### Paycor Mobile Wallet

One secure place for employees to access earned wages, pay card info, and financial wellness resources like budgeting tools, a discount marketplace, and direct bill pay.

“

Amazing! Paycor's Mobile app is the best I've ever used. I never have to worry about contacting someone if I need to reset my password. With multi-factor authentication, I can reset it on my own. I can also access recruiting while I'm on the go and send notifications to my employees. Love it! ”



- User Melanies93



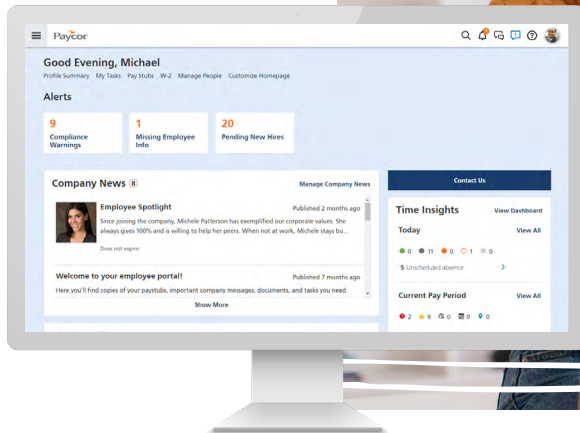




## Paycor empowers leaders to build winning teams.

Paycor's human capital management (HCM) platform modernizes every aspect of people management, from recruiting, onboarding and payroll to career development and retention, but what really sets us apart is our focus on leaders. For more than 30 years we've been listening to and partnering with leaders, so we know what they need: a unified HR platform, easy integration with third-party apps, powerful analytics, talent development software, and configurable technology that supports specific industry needs. That's why more than 30,000 customers trust Paycor to help them solve problems and achieve their goals.





Experience the Paycor Difference

visit us at: [Paycor.com/HCM-Software](https://www.paycor.com/HCM-Software)

CALL 844-981-0040