



Essentra moulds its global workforce with technology

The global manufacturer and distributor partners with Ceridian to manage its complex, widespread workforce.

Industry

Manufacturing

Company size

7,500 employees

Headquarters

Milton Keynes, UK

Modules used

HR, Payroll, Benefits, Workforce Management



Challenge

Essentra employs 7,500 full-time and part-time workers, contractors, and consultants in 48 manufacturing facilities across 33 countries. The company's growth through acquisition over the years left it with many disparate systems and no single source of data for managing its continually expanding workforce. These separate systems were costly, and the manual processes required created a high potential for error.

Essentra needed a solution that could provide a single source of workforce data, eliminate inefficient manual processes, help to reduce risks around compliance, and lower licensing and payroll costs.



Solution

With Dayforce, Essentra has consolidated multiple systems into a single source for its workforce data and eliminated manual HR processes. Dayforce gives managers better visibility into employee scheduling and overtime costs. Managers can also auto-generate schedules 26 weeks in advance, making it easier for employees on shift rotations to plan their lives.

Consolidated

8

time and attendance sources to one in the UK

Consolidated

5

payroll providers to one in the UK

Went from an externally managed payroll service to Dayforce without increasing headcount

“Dayforce has really given us everything that we need to manage our workforce effectively. Having a tool that gives managers immediate visibility into their shifts, the ability to auto-generate schedules for weeks in advance and manage how much overtime they have in certain areas helps them to plan better.”

Rachel Mandley Head of HR Systems and Shared Services

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