



TALENT

Build a High Performing Workforce for the Future

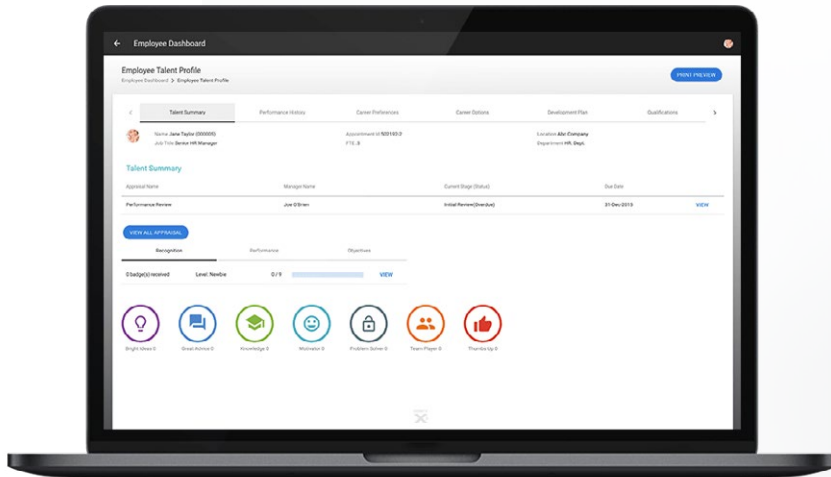
We understand that the true power of your business is your people

Visit our website

Watch XD in action



Businesses today need to be agile, efficient and their people need to be highly engaged. Your HR and Payroll software can be a standalone tool or it can be a connected framework that supports strategic alignment and operational excellence, enabling you to deliver a superior People Experience with limitless scale and flexibility.



Develop, Retain, and Engage your Talent to drive business success and thrive in the new world of work

Organisations make tangible financial investments in employees, and also incur intangible costs throughout an employee's lifecycle. Talent is one of the primary challenges organisations across the world are faced with today. According to Harvard Business review almost three-quarters of CEOs are concerned about the availability of key skills and 36% of companies are experiencing talent shortages.

The Access PeopleXD Talent solution enables an organisation to develop, retain and leverage your talent to deliver bottom line results. Build development plans, provide continuous feedback and lead your employees towards becoming high performers.

It helps you bridge the gap between strategy and execution by optimising performance, maximising employee engagement, driving productivity and reducing attrition.



Planning for the future

Create a Continuous Feedback Culture

With Access PeopleXD, we take a modern, people-centered approach to promoting, evaluating and improving employee performance. Embrace a culture of continuous performance feedback that is in-the-moment and frequent for rapid development that helps your people succeed. Allow employees to give recognition for a job well done to anyone in the organisation. This allows them to connect with each other and celebrate the successes of co-workers, resulting in greater productivity and engaging workplace relationships.

Empower Employees to own their Development

Empower employees to take control over their own development planning and career path. Enable employees to track individual progress and completion with tailored development plans and take greater responsibility for improvement while increasing personal satisfaction

Future-proof with Robust Succession & Talent Plans

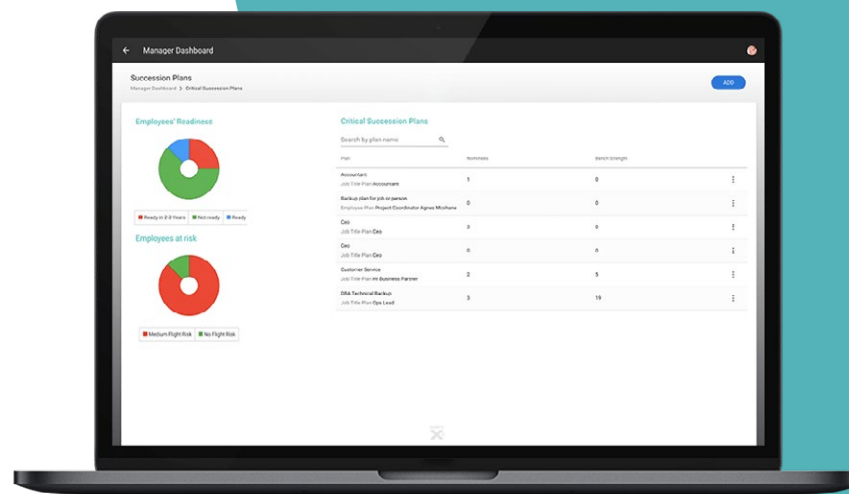
Assess employee performance and potential on a dynamic 9-box matrix and engage in action planning. Identify skill gaps and systematically build the talent pipeline that you need to keep your business winning for years to come.

Align Competencies to Drive Business Success

Map the competencies required for business success, from individual roles to cultural fit. HR can achieve an active process around people growth that is in line with competency-driven development plans, and sees managers and employees work together to achieve business objectives.

“We can now report on Talent data really easily. We understand from a company right down to an individual level how our teams, managers and our individuals are performing.”

Industry: Transport | Employees: 6,000+



Streamline Mentoring

Streamline mentoring with a fast, simple and efficient automated solution all while enabling HR and management to proactively develop talent strategies for the future.

Connect your Talent Strategy within a Complete HR Solution

Move away from incoherent and disjointed processes. Take advantage of the Access PeopleXD suite that covers the complete employee lifecycle all in one place, to drive employee engagement for a more successful workforce.

KEY BENEFITS

- Enable HR and management to proactively develop talent strategies for the future.
- Empower employees to proactively own and develop their careers.
- Develop a strong pipeline of future leaders.
- Make smarter talent decisions with data driven insights and reports.



About Access People

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff. For more information about The Access Group, visit: <https://www.theaccessgroup.com/hr/>

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