



CERIDIAN Dayforce

A single application for HCM

Dayforce is a modern, global human capital management solution that unifies data from across the entire employee lifecycle to power the future of work. As a single application, it combines Payroll, Benefits, Workforce Management, Human Resources, Talent Management, and Analytics to provide organizations with real-time, data-driven results at every level. Organizations can find and hire the right people, create schedules that support work-life balance, manage employee development, process pay, administer benefits, and unlock workforce insights, all while monitoring compliance to transform their workforce experience.

The Dayforce real-time advantage

Dayforce disrupts the traditional HCM landscape by offering a single, real-time application, without the need to rely on fragile integrations between disparate systems. Our scalable solution delivers a single employee record and flexible rules engine that eliminates the pains caused by disconnected systems. Our unified system connects all functional areas of the application, allowing transactions made anywhere in the application flow seamlessly in real-time. This eliminates the need for duplicate data entry, manual workarounds, and batch processes. With a single user-experience, organizations can achieve reduced training time, quicker user adoption, and a faster return on investment.

The tight integration is what really sets Ceridian apart from other platforms. We believe that having a solution like Dayforce that is matured and continues to evolve has been key to our brand and team member success.

Clark Matthews, VP of IT, El Pollo Loco

Dayforce modules



Payroll

Dayforce Payroll enables organizations to pay their people accurately and on-time. Compared to other solutions, Payroll is automated and provides greater payroll accuracy by eliminating manual processes through the continuous calculation of net pay, improving operational efficiency and reducing organizational risk.



Benefits

Dayforce enables organizations to intelligently maximize the value of their benefits investment with advanced analytics, decisions support tools, and streamlined administration. Prioritize the employee experience with simple decision support tools to support employee wellbeing while delivering data to leaders to make informed benefits decisions.



Onboarding

Dayforce Onboarding helps bridge the gap between hire and start date with a tactical and social onboarding experience. Eliminate paperwork and help new hires connect with the company's culture to be productive sooner.



Performance

Dayforce Performance Management is flexible, intuitive, and quickly adopted for immediate impact. Rapidly deploy best practices from the experts – cascading goals, continuous conversations between managers and employees, and ongoing coaching and development.



Learning

Dayforce Learning makes learning an integral part of the employee journey. In addition to formal techniques, Dayforce Learning involves employees in the creation and sharing of content, provides coaching capabilities and enables organizations to create a unique learning plan for each employee.



Dashboards

Dayforce Dashboards helps HR professionals combine workforce data to uncover trends, evaluate benchmarks and create meaningful presentations from charts and graphs. With more than 400 predefined views curated by experts across payroll, benefits, workforce management, human resources and talent management, make better decisions.



Human Resources

Dayforce Human Resources enables organizations to focus on their most important asset - their people. With extensive self-service, organizational charting, configurable workflows and communication capabilities, organizations can manage and empower employees throughout their lifecycle.



Workforce Management

Dayforce Workforce Management enables organizations to intelligently manage their workforce by helping to put the right people in the right place at the right time. It provides real-time, data-driven insights while keeping in compliance with labor rules, operational needs, and labor spend.



Recruiting

Dayforce Recruiting provides a streamlined recruiting process for candidates, hiring managers and recruiters. Identify staffing needs, create job requisitions, and find and hire best-fit candidates. Learn how Dayforce can make recruiting easier for everyone.



Engagement

Dayforce Engagement can help you build a highly-engaged workforce with tools to better understand your people. Continuously measure and collect feedback from your employees, and build data-driven strategies to drive change, boost retention, and motivate your workforce.



Compensation

Dayforce Compensation management is a complete solution for managing compensation changes. It provides the tools and information needed to make better decisions. By leveraging real-time data, managers can view guidelines, updated budgets and historical compensation data to help reward the right employees appropriately.



Succession Planning

Dayforce Succession Planning enables you to prepare for people changes while developing talent from within. This will help support employees' career goals and ensure your business continues to run smoothly.



Document Management

Dayforce Document Management is a single data source for capturing the information surrounding the employee lifecycle. With easy organization and retrieval, and enhanced security and privacy, replace offline, limited storage solutions with secure, cloud-based document sharing and storage.