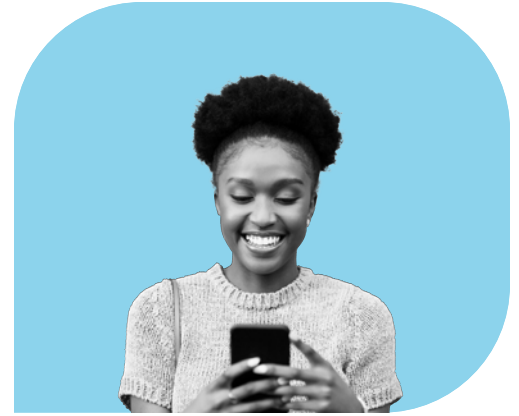


## Talent Insurance<sup>®</sup>

Ongoing Professional Coaching as an Employee Benefit

All employees receive at least 6 professional coaching sessions per plan year, transforming an executive-only opportunity to an inclusive, company-wide advantage.



### What Sets Us Apart, Lifts You Up

Talent Insurance from LeggUP elevates coaching with science-backed assessments, intelligent coach matching technology, and a people analytics dashboard that justifies the investment. We help your people and your organization grow together. We insure they'll want to continue growing with you. **Your people stay, or we pay.**

NPS (Net Promoter Score): **78**



### Member Features

1. Proprietary Assessments
2. Customizable & Company-Driven Coaching Programs
3. Intelligent Coach-Member Matching
4. 50-minute 1:1 Virtual Coaching Sessions
5. Flexible Program Length
6. Secure Member App for iOS and Android
7. People Analytics Dashboard for HR Leaders



**4.8/5**

Average Coach Rating

### Coaching Experience

- ICF-Certified Professional Coaches
- 20+ Countries, 10+ Languages
- 76% have Master's Degree or Ph.D.
- Same Coach Every Session
- Video Sessions & Chat Messaging

### Data-Driven Science

- LeggUP's Science-Backed Methodologies Improve 6 Dimensions of Productivity:
  - building trust, leading & empowering, communication, regulating emotions, setting goals & values, and self-reflection
- LeggUP's Science-Backed Methodologies Improve 6 Dimensions of Wellbeing:
  - physical health, emotional health, avoiding burnout, engagement, relationships, and job satisfaction

**"LeggUP is a game-changer in the coaching and professional development world!"**

**– Tim Harrison, VP Corporate Partnerships  
Phoenix Children's Hospital**

## People Analytics Dashboard for HR Leaders

Real-time Data Includes:

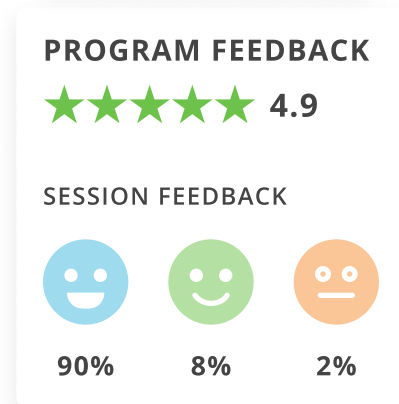
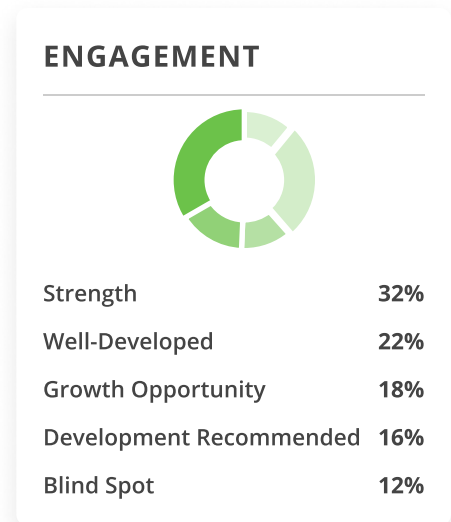
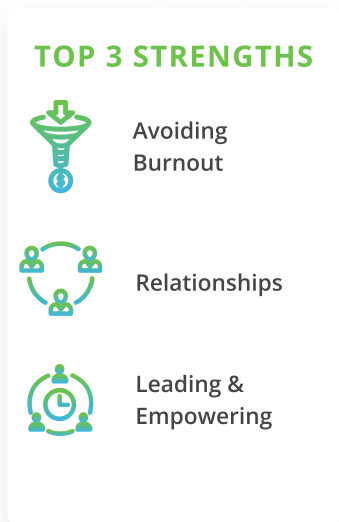
- growth across 12 dimensions
- utilization metrics
- member feedback
- employee progress

Analyze Data by:

- dimensions
- organizational strengths
- organizational areas for growth
- organizational blindspots

Review Data at the:

- organizational level
- department level
- managerial level, or by
- personalized cohorts



When you see something stick and have a meaningful impact, it's so significant. I was so taken back by the benefit of LeggUP.

– Corky Curtis, Dir. of Learning & Development  
MBK Real Estate & Senior Living

## Our Results

**54%** Improvement in Leading & Empowering

**Some of your people are thriving**, and they want to continue flourishing in their professional and personal lives. Keep them motivated and engaged with the most effective professional development modality, a critical component to retention.

**73%** Improvement in Emotional Health

**Some of your people are surviving**. Our Wellbeing dimensions help them identify work-related triggers directly impacting their emotional, mental, and physical health. Then, they adopt new skills and habits so they can feel good and function well.

**62%** Improvement in Relationships

**Some of your people are open to new jobs**. Research shows relationships are the single best predictor of overall life satisfaction and happiness. Social support is also vital in dealing with stress and adversity. We build adaptable workforces who persevere together, improving retention.