

The Best-of-Breed Social Recruiting Platform

Jobvite is the leading recruiting platform for the social web. Today's fastest-growing companies use applicant tracking, recruiter CRM, and social recruiting software solutions from Jobvite to target the right talent and build the best teams.

We're going all in. Are you?

Jobvite | Refer

Jobvite | Engage

Jobvite | Hire

Jobvite | Video

Just like marketers work to grow a customer base, you must continuously attract high-quality candidates and then convince them that your company is the right choice. Meanwhile, the clock is ticking. Competitors are at your heels, and you're on a tight budget. You need a fast, efficient way to source top talent and then guide applicants through the qualifying and hiring processes.

Lucky for you, this is where Jobvite excels.

By combining the power of Jobvite's award-winning social recruiting technology and services, the Jobvite Platform provides organizations with a single, complete, and truly innovative technology solution designed specifically to ease the challenges of today's recruiters.

The Jobvite Platform can help you:

- Attract more job seekers with a distinct employment brand.
- Dramatically expand your sourcing funnel, while cutting unnecessary job board expenses.
- Rapidly qualify potential top talent and fill jobs faster.
- Create a streamlined hiring process that drives more accepted offers.

Jobvite Platform: It's All Included

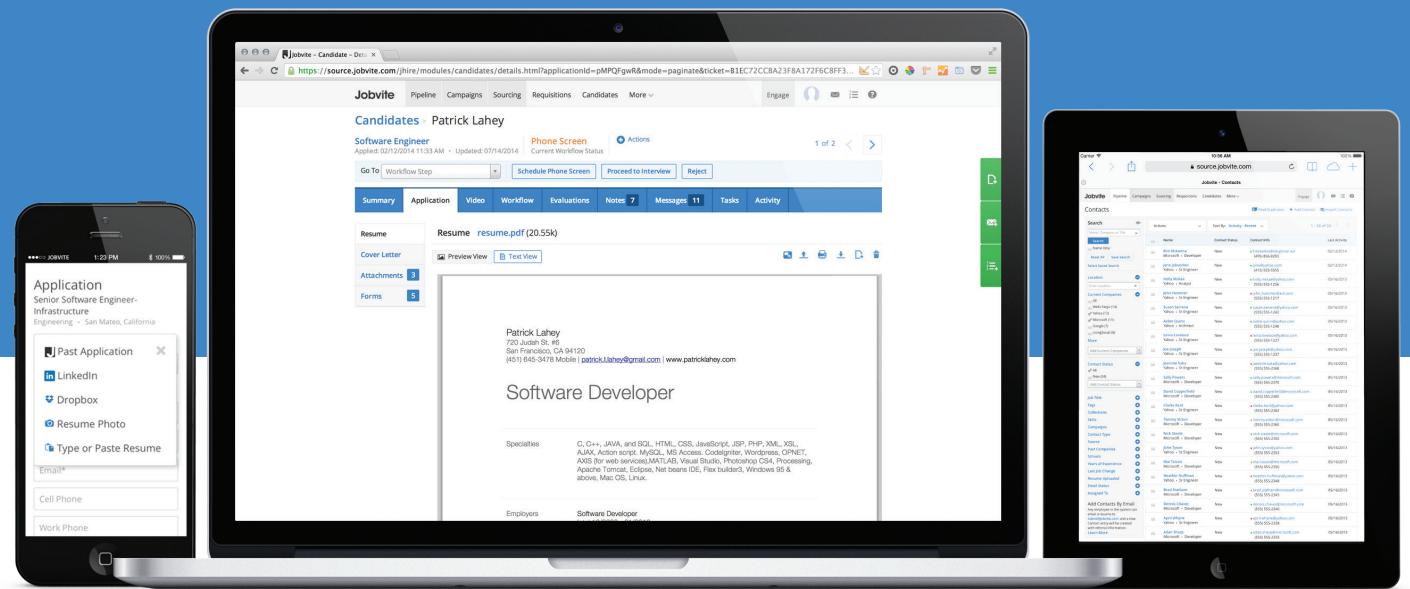
The Jobvite Platform is a unified solution that provides users with the combined advantages of Jobvite's leading applications and services for complete, long-term recruiting success. These products and services help recruiting teams navigate the entire sourcing and hiring processes in an end-to-end approach that exceeds the scope of many narrow-focused recruiting tools.

Brand & Attract

Stand out from your talent competitors by providing a distinctive employment brand that speaks to all your preferred job seekers—no matter which platform or device they prefer.

Today's savvy job seekers are in high demand. They are constantly bombarded by literally thousands of potential employers, all clamoring for attention. Separate yourself from the noise with **Jobvite**

Brand. Through this unique service offering, Jobvite Customer Success professionals will help you create a visually appealing employment brand and then sync that brand seamlessly wherever candidates might find you—including Facebook, Glassdoor, and both desktop and mobile career sites. Even better, we'll continue to help you maintain and optimize your employment brand year to year.



Connect & Interact

Get to the talent faster by tapping into all potential talent pools, and not just third-party databases. Then convert prospects—including the passive ones!—into engaged candidates who are eager to apply.

You can't hire high-quality talent if you can't find it, so put your employment brand to work and start sourcing smarter. Research shows that employee referrals are easier, faster, and cheaper to hire than other candidates. **Jobvite Refer** lets you put easy-to-use social sourcing and referral tools in the hands of your employees, so you can reach out to talent more effectively.

As you start filling your talent pool with qualified prospects, unleash the power of **Jobvite Engage**—our candidate relationship management (CRM) system. This cutting-edge solution includes valuable tools that help you connect and interact with talent, so you can build loyalty and win over more candidates.

More Signal. Less Noise.

Identify top talent before you conduct time-consuming interviews—while reaching out to a larger talent pool.

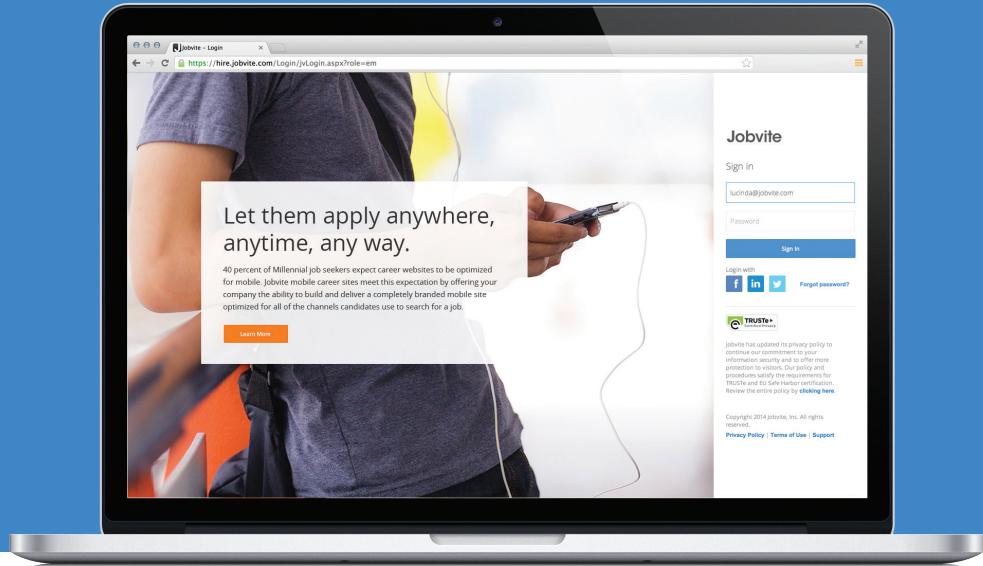
No doubt you've wasted hours scheduling face-to-

face interviews with candidates who aren't good matches. **Jobvite Video** makes it easier to qualify applicants early on, while saving both time and trouble. This web-based tool lets selected candidates record and deliver video responses to your pre-defined questions, so you can cut through the resume pile, screen more applicants, and identify potential winners—fast.

Recruit. Collaborate. Hire.

Provide a structured, intelligent, and collaborative approach to the hiring process that ensures candidates will accept your offers.

Selecting and hiring the right candidate demands far more than a signature on an offer letter, particularly when companies are hiring quickly and in large quantities. To bring your ideal candidates on board, you need **structure and simplicity** throughout the process—for everyone involved. Good thing **Jobvite Hire** is more than a traditional Applicant Tracking System. Jobvite Hire gives recruiters, hiring managers, and their entire teams all of the intuitive and innovative tools they need, so they can recruit, collaborate, and hire more effectively.



Jobvite Technology

The foundation of the Jobvite Platform is a massively scalable and modern SaaS enterprise solution that unifies our technology and service components without demanding complex integrations or implementations—quite the contrary, in fact. The Jobvite Platform is designed to provide 21st-century job seekers and recruiters with maximum flexibility, accessibility, and ease-of-use.

Here's how:

Full mobility

All Jobvite applications are designed to run on any mobile device, so candidates and recruiting teams can take advantage of every aspect of Jobvite's functionality from the device of their choice. Other companies talk about mobile accessibility, but only Jobvite delivers completely—from social sourcing to video screening to extending an offer.

Administrative control

The Jobvite Platform is inherently intuitive, working the way you work. Behind the scenes, even between applications, we give you a seamless administrative back end. You will have complete control over processes, documents, security, templates, and custom fields.

Robust reporting

Across all Jobvite applications, we include powerful, centralized reporting functionality that makes it easy to

track end-to-end recruiting efforts while ensuring local and federal compliance.

Integration

Jobvite technology is built to be adaptable. We provide both open source and third-party-specific integrations, so that Jobvite can seamlessly connect to the rest of your application landscape.

Recruiting today is challenging enough without worrying about efficiently tying your tactics together. It's time to evolve with the industry and become more strategic at marketing your company to the talent you're hoping to win.

The Jobvite Platform helps you unify your complete sourcing and hiring processes using innovative tools and services that save you time, money, and effort. The result? Better prospects, smarter applicants, and more hires.