Talent Tools that Empower People

+ Attract and hire top talent

+ Engage and retain your employees

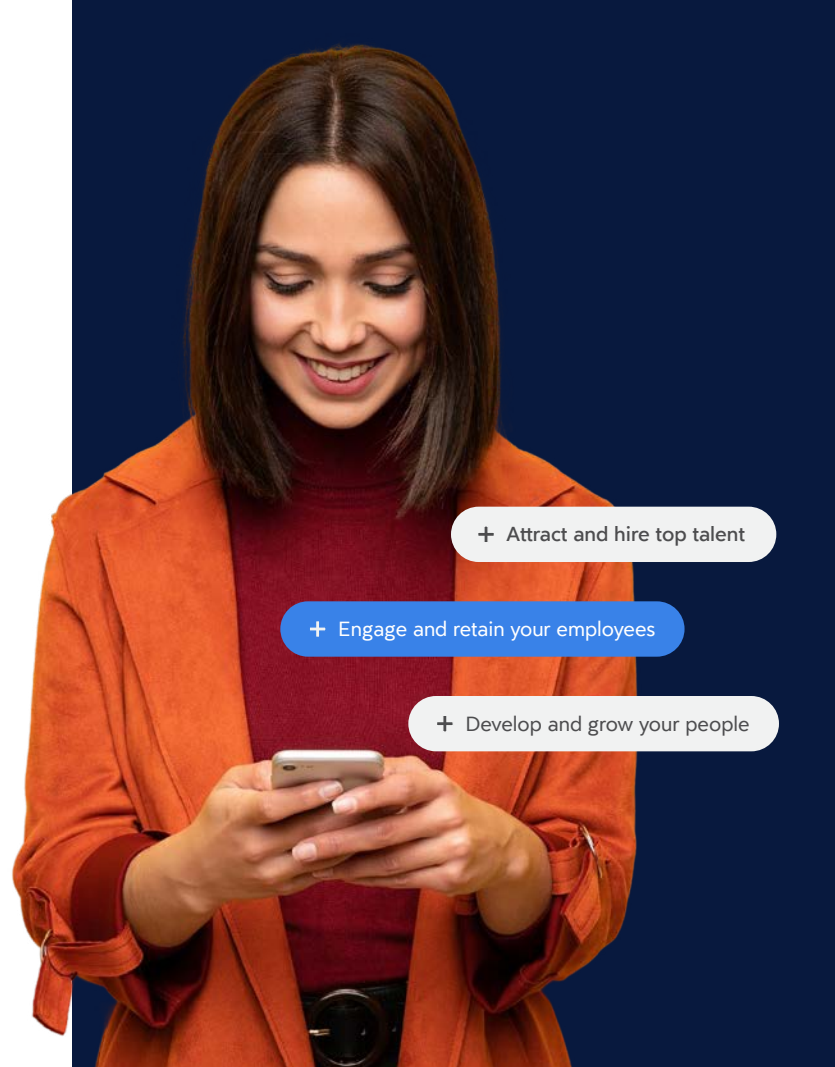+ Develop and grow your people

Today's world of work requires a talent strategy that continuously engages and empowers employees. Dayforce Talent tools help you efficiently, accurately, and fairly recruit, onboard, develop and retain your people. For managers, admins and executives, Dayforce provides insights through real-time data and AI-powered technology – enabling smarter decisions. For employees, Dayforce embeds value throughout the employee lifecycle – empowering them to reach their full potential.

Recruiting

- Find the most qualified candidates faster with AI driven candidate matching

- Make more accurate hiring decisions with candidate grading and report cards

- Automate actions such as background screenings, assessments, video interviews, and offer letters to reduce time consuming manual processes
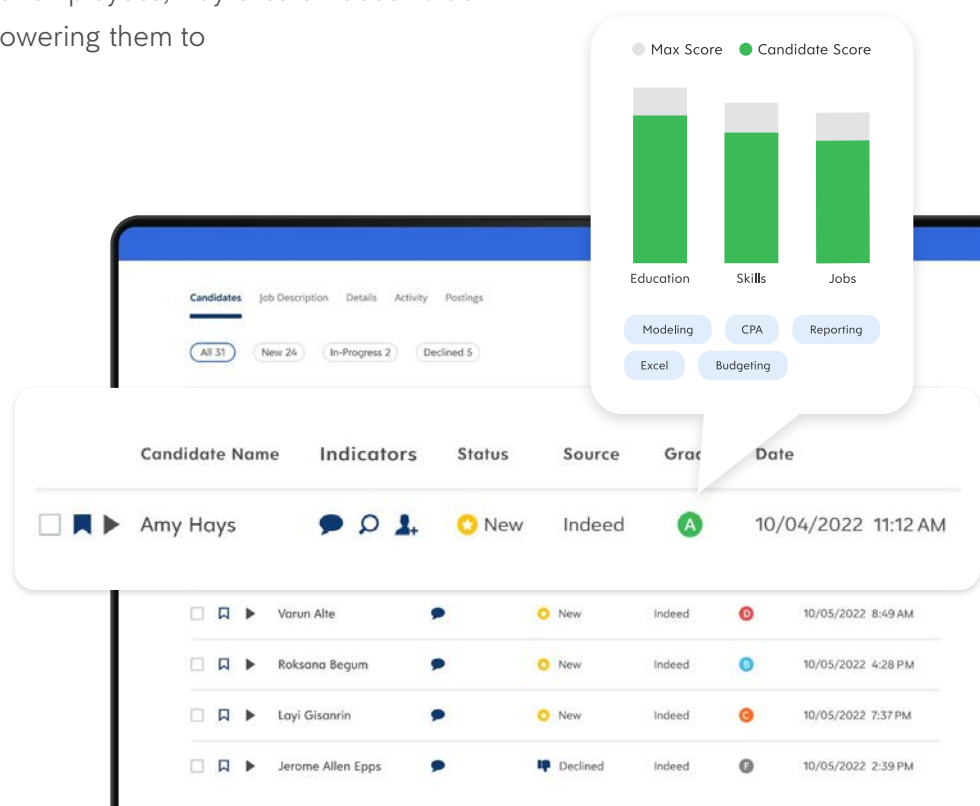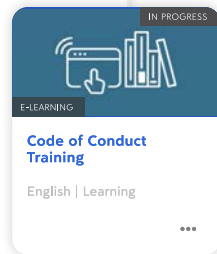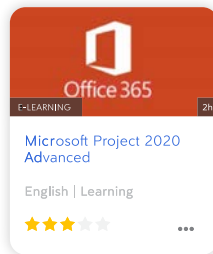
Onboarding

Empower new hires before day one by connecting and socializing new employees with their teams. Highlight your unique organizational culture to immerse new hires into their work environment. Remove administrative obstacles to enable employees to focus on their role from day one.

Employee Wellbeing
2022-04-15 – 2022-08-10

Participation

20%
213 of 710

Engagement index

66.7%
Favorable Responses

Type

- ☑ E-Learning
- ☐ Classroom
- ☑ Webinar
- ☐ Learning Plan
- ☑ Videos
- ☑ PDFs

Office 365
E-LEARNING   2h
Microsoft Project 2020 Advanced
English | Learning
★★★☆☆   ...

IN PROGRESS
E-LEARNING
Code of Conduct Training
English | Learning
   ...

Learning

Offer formal training options like eLearning, classroom and webinar to cater to diverse learning styles. Provide social learning experiences that enable employees to learn informally via peers and coaching. Gain visibility into a learner's progress toward milestones and address compliance requirements with reporting and expiration alerts.

Engagement

Easily configure and administer employee engagement surveys using data already in Dayforce. Send surveys to your entire organization or a specific group to gather meaningful feedback. View and interact with engagement dashboards to uncover trends and patterns.

Engagement Levels

Engaged	46%
Under Engaged	38%
Disengaged	16%
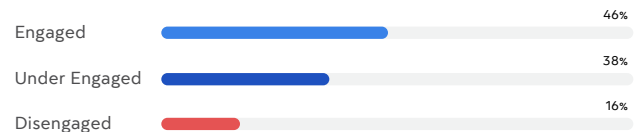
Performance

- Drive performance outcomes and align your workforce with individual, team and organizational goals
- Identify top performers with flight risk analytics and create a plan to retain them
- Provide continuous feedback and coaching with two-way conversations to help employees realize career goals

Compensation

- Create comprehensive compensation plans to match your organization's requirements
- Empower managers to make informed award decisions with support tools and data to drive performance
- Execute merit, bonus, and equity rewards to eligible employees based on pre-defined rules

Succession Planning

- Track succession information in employee profiles to help identify where employees are in their career path
- Compare employee performance potential with a convenient talent matrix to find suitable candidates for key roles
- Create succession plans for any position, from executive roles down to entry level employees

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