



# Power Construction builds an empowered workforce

Chicago’s number one contractor streamlines its recruiting and HR operations while maintaining a personal connection with its employees.

Industry  
**Construction**

Company size  
**600 employees**

Headquarters  
**Chicago, Illinois**

Modules used  
**Payroll, Benefits, Recruiting, Onboarding**



## Challenge

Significant growth in Power Construction’s workforce placed a higher demand on its HR team. While experiencing problems with the outdated payroll system it had in place, the company’s HR team was not able to get the support they needed from their current vendor. The three separate systems used for recruiting necessitated duplicate entries and extra work. Additionally, the lack of self-service options made it difficult to keep up with employee requests, limiting the company’s ability to maintain the personal touches that are core to its close-knit culture.



## Solution

The company implemented Dayforce for recruiting, onboarding, payroll, and benefits. The system has streamlined hiring processes, saving the HR team time. With Dayforce, the company can put employees’ needs first by giving them better access to their information and self-service options. Managers are better able to gather data and provide the senior leadership team with the information they need to continue to grow the company.



**Consolidated three separate recruiting systems into one**

**75%**

**reduction in time to enter new hire information**



**Real-time access to data and reporting**

**“The biggest differentiator has been getting data and getting reporting done easily instead of using four or five spreadsheets. We are able to produce reports on a regular basis and get them over to executives quickly so that they can make the necessary decisions for the company. We’re no longer held back – we’re empowered.”**

Shahara Byford, Director of Human Resources

