

ADP TotalSource®

YOUR FULL-SERVICE HR SOLUTION



68%

of HR respondents said capacity issues were a roadblock to delivering on priorities.¹

Businesses that use a PEO have a growth rate that is more than

2X HIGHER

have an employee turnover rate that is 12% lower, and are 50% less likely to go out of business.²

Employee turnover is more than

7% HIGHER

among businesses that don't use a PEO.³

Is your company experiencing HR challenges?

As companies grow, administrative work like payroll and answering day-to-day HR questions can distract you from pursuing more strategic initiatives. What's more, many small- and mid-sized businesses don't have dedicated HR teams, which can lead to employee dissatisfaction, costly errors and non-compliance issues.

While acknowledging that employees are their #1 resource, some employers simply don't have the time, resources, or expertise to deliver impactful HR strategies to drive employee satisfaction, engagement and productivity.

ADP TotalSource: Your full-service HR provider

With our full-service HR and PEO solution, all of your payroll, HR and benefits needs are handled for you. Plus, you gain access to a dedicated HR Business Partner (HRBP), who serves as your main point of contact. They work closely with a broader team of experienced HR professionals across different HR and payroll-related functions to support your business.

ADP TotalSource takes complicated, time-consuming HR tasks off your plate, including payroll and taxes, compliance, benefits and workers' compensation. We also provide ongoing strategic HR guidance, giving you legally backed advice and peace of mind knowing you're not alone when the unexpected happens.



Professional Employer Organization (PEO) 101

A PEO is a type of full-service HR outsourcing service that operates in a co-employment model, meaning both the business and the PEO share certain employer responsibilities. The PEO performs various employee administration tasks, as well as providing HR guidance.



Always Designing
for People®



Among companies who do not currently use a PEO,
88% were interested in using one in the future.³

Covering all your HR needs with a true full-service PEO provider



A Compelling ROI

The value of ADP TotalSource is best expressed by our clients, who regularly cite their time savings, improved payroll accuracy, a superior employee experience with less turnover, less tedious HR administration tasks, compliance support, and data-driven insights; all legally backed by ADP.

An industry leader

When you partner with ADP TotalSource, you access a company you can trust. ADP has been around for over 75 years and is the nation's largest PEO. We are ESAC accredited and IRS certified — demonstrating we do things the right way, and we have our clients' best interest at heart. With ADP TotalSource in your corner, you can be confident that we have your back.

CONTACT ME TO LEARN MORE TODAY!

DM name

Phone number

Email

1. McLean & Company, HR Trends Report, 2024

2. NAPEO, "PEO Clients: Faster Growing, More Resilient Businesses," 2024

3. NAPEO, Annual Tracking Survey, 2024