



The Full-Service Payroll, HR, Project & Expense Management, and Billing application on the Salesforce Platform

Sunrise HCM saves customers over 50% in payroll, HR, project management and billing costs, over 1000 hours per year in processing time, and Sunrise HCM reduces the number of platforms IT departments need to support.

Are you tired of paying payroll and transaction fees to legacy payroll providers? Sunrise HCM charges absolutely no fees!

Solutions Include:

FULL SERVICE PAYROLL MANAGEMENT:

- Automated employee and contractor Pay Calculations (e.g regular, overtime, leave, unpaid, holiday) complies with federal and state laws
- Recurring / One-time Earnings and Deductions (e.g. commission, bonus, reimbursement, benefit deduction)
- Process payroll with direct deposits to employees and contractors
- Tax forms are filed and payments made by Sunrise HCM Payroll Service Bureau
- Payroll pay statements / stubs and year end tax forms provided

MANAGE CUSTOMER PROJECTS, EXPENSES, and BILLING:

- Manage Time & Materials, Fixed Fee, and mixed billing projects
- Manage hours, cost, and billings/revenue across project phases
- Flexible billing of project time, expenses, fixed fees, and products
- Manage Expense Reports and reimbursements directly in payroll

TIME AND ATTENDANCE:

- Single time entry tracks Project Time for billing and time for payroll
- Manage Shifts and Schedules including self-scheduling
- Automatic Leave Entitlements: accruals, carryover, expirations, and usage

MANAGE PAYROLL COMPENSATION BUDGET:

- Manage organizational cost structure
- Employee and Contractor Compensation Budget Management
- Sales Plans and commissions

REQUISITION, RECRUIT, HIRE, ONBOARD

- Applicant Tracking System (ATS): Requisition, Post, and manage applications and Interviews
- Automated on-boarding



Contact: sales@sunrisehcm.com