



## The only talent management platform purpose-built for **LOCATION-BASED, HIGH VOLUME HIRING**

**LET'S GET STARTED**

### **SOLVING TALENT MANAGEMENT FOR THE HOURLY WORKFORCE**

TalentReef connects great companies with great candidates through a single, easy-to-use platform built to simplify location-based hourly workforce recruiting, hiring and retention, at any scale. We combine everything we have learned from serving the best-known national brands and over 100,000 locations with flexible, integrated software to transform the end-to-end talent management experience for HR, managers and business owners.

Above all, we make it easy for candidates to apply, managers to hire and onboard and great companies to retain a quality hourly staff. See how our proven model, built specifically for the hourly workforce, fills your applicant funnel with quality candidates, ensures compliance, saves time hiring and onboarding, and empowers great companies to retain talent longer.



#### **RECRUIT**

**Speed wins.** Candidates want a simple, quick way to find jobs and apply. We go beyond simple job boards with features that drive the fastest hourly employee recruiting experience.

- Conversational AI Chatbot
- Text-to-Apply
- QR Codes
- Text Recruiting
- Branded Career Pages
- Automated Interview Scheduling
- Job Boards
- Applicant Tracking
- Talent Community
- Campaign Communications



#### **HIRE**

**Time kills all hires.** Hiring is complex and requires immediate responses to get the best candidates. Your hiring managers need an automated system that streamlines hiring and compliance – decreasing time to hire.

- Onboarding
- Compliance
- 3rd Party Integrations
- Reporting/Analytics
- Text Communications



#### **RETAIN**

**Churn is expensive.** Employees need to feel engaged, or they'll find another opportunity. Mobile-optimized tools and experiences are the cornerstone for engaging today's hourly workforce.

- Employee Self-Service
- Goals-based Performance Management
- Virtual Training & Development
- Employee Communications