



THE KAZOO EMPLOYEE EXPERIENCE PLATFORM

Where priorities become clear, achievements are celebrated, and everyone has a voice.

Your employees' experience matters. They crave meaningful work and human connection with their managers and peers. They seek real bonds built on a strong foundation of ongoing communication, clear expectations, growth opportunities, and impact. That's where Kazoo comes in. Putting Kazoo at the heart of your employee engagement efforts creates a high-performing, connected culture where all your employees can thrive — no matter where they work or the devices they use.

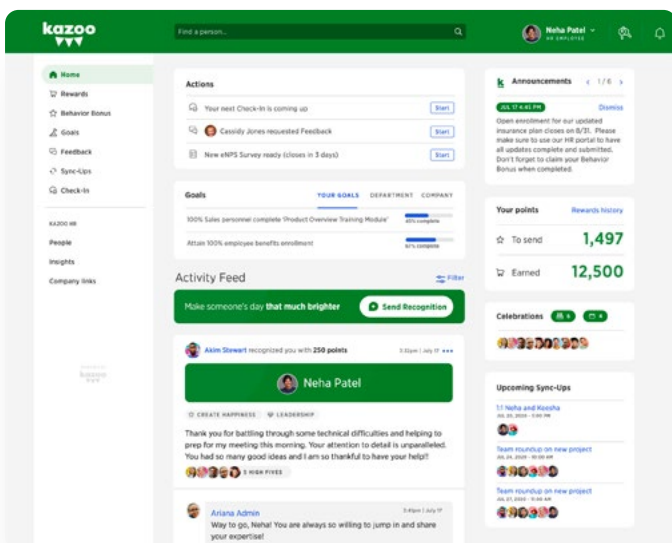
The Kazoo Employee Experience Platform brings recognition, performance management, and surveys into a single solution, all with your company's values, culture, and core competencies at its foundation.



Everything you need for a thriving employee experience in one easy-to-use, flexible platform

Easy to navigate and configure to match your brand, the Kazoo Home Page is your hub for making work better.

- Update goals, send recognition, and view rewards points
- Create and respond to check-in and feedback requests
- View action items, announcements, and celebrations
- Share and celebrate with a social media-like activity feed

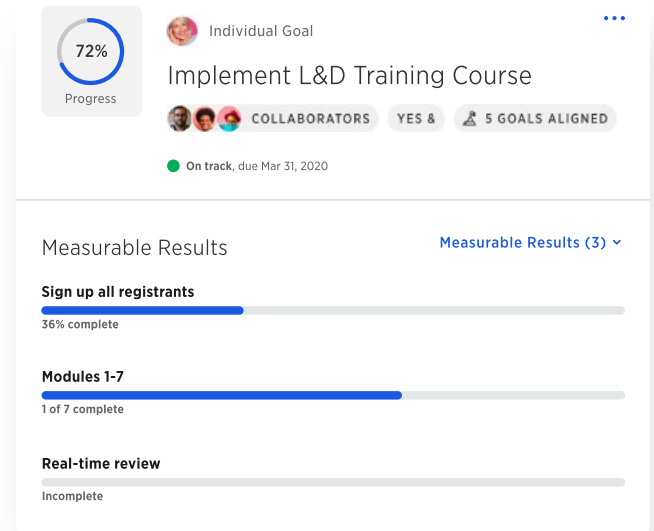




Build the foundation of a high-performing team with Goals & OKRs that's easy for everyone

We make it simple to set, see, and update goals. So every employee, from entry to exit, can clearly see the meaningful impact of their work.

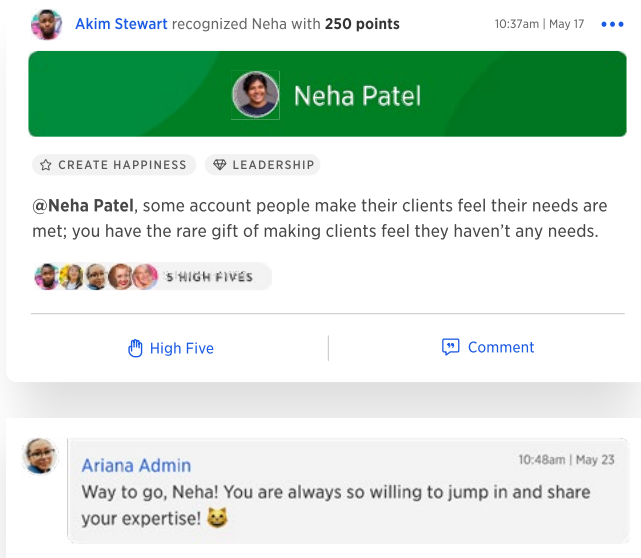
- Align individual, department, and company goals
- Make updates and add comments as they occur
- Track goal progress and risk status
- Assign goals to individuals and add collaborators



Celebrate your people with Recognition and custom Rewards in a single platform

Recognition creates a connected culture of appreciation, reinforces company values, and aligns employee behavior to key business priorities.

- Send public or private recognition and rewards points
- Offer meaningful rewards via a comprehensive catalog
- Create custom awards with employee nominations
- Automate anniversary and birthday celebrations



The platform of choice for over 600 people-first companies





Turn managers into coaches and help employees grow with frequent and meaningful Conversations

Two complementary approaches to conversations — Check-Ins and Sync-Ups — help employees and managers connect more frequently, deeply, and meaningfully.

- Schedule one-on-one or one-to-many conversations
- Add goals and feedback to conversation agendas
- Review recent performance, recognition, and feedback
- Collectively identify and document areas for development



Use Feedback to improve communication, collaboration, and innovation across all levels of your company

Regular, well-considered feedback helps employees grow and connect. Kazoo removes the friction of giving and receiving timely feedback to make it a part of every day.

- Guide peer-to-peer and 360-degree feedback with templates
- Provide frequent coaching and mentoring
- Enrich feedback with pulse, eNPS, and custom surveys
- Manage open and completed feedback

Award-winning technology for creating more engaged workforces



Employee Relations
Solutions Provider
of the Year



Enterprise
Product of
the Year —
HR Software



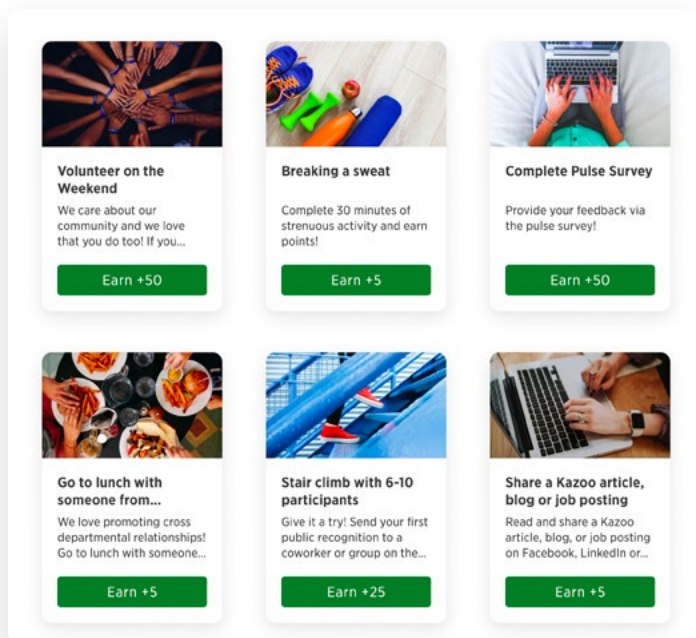
Company
of the Year
— Business
Products



Encourage positive employee behaviors and set your business up for success

Incentives are a powerful way to reinforce your company's objectives, programs, core values, or any positive behaviors that help your employees and your business succeed.

- Create custom incentives with configurable parameters
- Reward employees for achieving KPIs or business goals
- Encourage participation in company programs
- Promote L&D, social impact, and wellness challenges



Additional capabilities and features include:



Talent Assessment

Identify high-potential employees, develop leaders, and make data-driven succession plans informed by year-round conversations, feedback, accomplishments, and program engagement metrics.



Insights & Reporting

At-a-glance and granular analytics offer a clear, comprehensive look at your engagement, performance, program costs, and budget over time.



Integrations

Kazoo integrates with a variety of HCM/HRIS platforms, collaboration tools and messaging apps, and email and calendar apps.

If you're ready to create a workplace where all your employees can be and achieve their best, watch the **Kazoo Platform Overview video** or **schedule a personalized demo** today.

[Watch video](#)[Get a demo](#)