



Instant Analytics

Praisidio gives you instant, robust insights into your people and the impact on your business. Simply ask!

VQ What is the average tenure of employees who had no absences in the past month?

The average duration of employment for those workers who had no absences in the past month is approximately 2.75 years. This calculation only considers those who are currently employed and have not missed work recently.



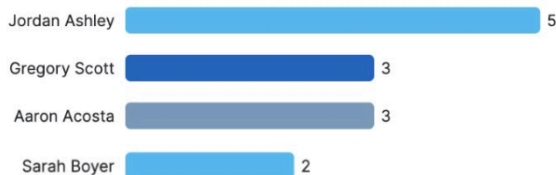
Data from [2 sources](#).

All your data finally unified

With Praisidio, ask questions that require multiple systems. By combining HR, Talent Acquisition, and Performance data from your HRIS and other systems you can quickly answer questions like those that require multiple datasets.

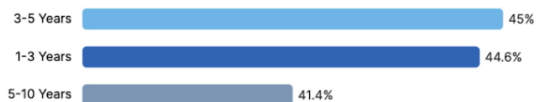
VQ which hiring managers hired employees who later strongly exceeded expectations?

The query identified Jordan Ashley as the hiring manager who hired the most employees, five in total, who later performed exceptionally well on the job. She has the best "eye for talent." Gregory and Aaron are also good at identifying high performers.



VQ Show average goal attainment by tenure

The data shows that employees with a tenure of 3-5 years have the highest average goal attainment at approximately 45%. This is closely followed by employees with a tenure of 1-3 years, and then those with 5-10 years. This data only includes currently employed individuals.

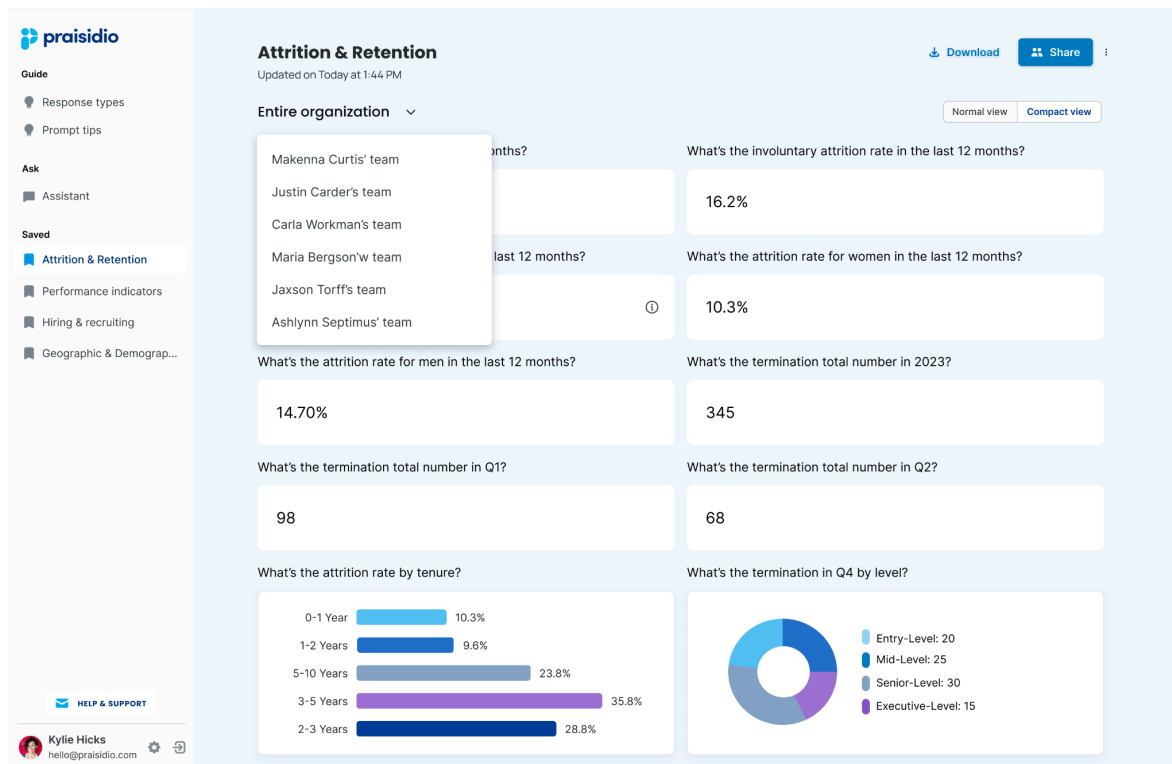


Data from [2 sources](#).



Instant and fully-customizable dashboards

Save your questions as a report and create a new dashboard within minutes.



Security, Privacy, and Compliance

Our customers entrust us with sensitive personal data that we protect with encryption in transit and at rest. In transit, data is encrypted using bank-grade TLS 1.2, the safest method available today. At rest, data is encrypted using 256-bit encryption via native Amazon Web Services capabilities. Designed to be General Data Protection Requirement (GDPR) compliant and System and Organization Controls for Service Organizations 2 (SOC 2) Type II-certified, Praisidio's cloud computing infrastructure is provided by Amazon Web Services, whose physical infrastructure has been certified under ISO 27001, SOC 1/SOC 2/SSAE 16/ISAE 3402, PCI Level 1, FISMA Moderate, and Sarbanes-Oxley.

*www.praisidio.com (hello@praisidio.com)