



PACE Industries molds the future of its workforce

The die casting manufacturer implements Dayforce to streamline its workforce compensation

Industry

Manufacturing

Company size

4,000 employees, 21 locations in the U.S. and Mexico

Headquarters

Fayetteville, Arkansas

Modules used

Benefits, HR, Payroll, Talent Management



Challenge

PACE Industries is the largest custom die casting manufacturer in North America, and makes the components and frames for products ranging from cars to medical devices.

The company needed an HCM platform that would span across the entire organization, so it could increase accuracy and efficiency in administrative tasks that were necessary to maintain its skilled workforce. The company also wanted to connect payroll and benefits to HR, and create a more seamless merit increase process, to help ensure people were being paid competitively.



Solution

Pace partnered with Ceridian in 2015, and has leveraged the platform to track and maintain employee records, which can be easily accessed by managers when compensation decisions need to be made. Pace has also regulated its merit increase process, reducing errors and decreasing time spent annually.

\$1M+
in annual merit increases

2+
weeks per year saved

38
minutes per application saved

“The supervisors are now having reward conversations, which was missing before. With the performance reviews feeding into the Compensation module, it facilitated those conversations, and pushed that level of decision making down to empower our supervisors.”

Ethan Robinson, HR Project Manager

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