



# harness the power

*ADP Workforce Now®*



A more human resource.™

## Simplicity has its rewards

From basic payroll to helping with Affordable Care Act (ACA) compliance, ADP Workforce Now® is the simple, rock-solid Human Capital Management suite built to help reduce your administrative chores and help keep you compliant. Free yourself from the mundane and focus on your people to help drive business results. We give you the tools not just to track information, but to help you manage your workforce and make data-driven decisions. The recruiting, compensation, and talent management tools; the software and unique data analytics and the power to shape a workforce matched to your business strategies and needs. As you grow your business you can add the functionality you need to more effectively manage your workforce.



**Analytics.** Making solid data-driven business decisions has never been easier. With all of your Payroll, Human Resources, Benefits, Time and Talent information in one system, you can gain real insight into your business. ADP benchmarks lets you see how you compare to companies like yours— industries like yours—and locations like yours—so that you can confidently make strategic decisions.



**Human resources.** Your people are the lifeblood to your organization's success. With configurable workflows and online document storage, you can reduce the time spent with paperwork and increase the time managing and transforming your people. Self Service functions empower employees and managers alike to be efficient with their tasks so they can be more productive and collaborative.



**Payroll.** The best-in-class affordable solution that is available anytime, anywhere. Quickly and accurately process payroll. ADP Workforce Now is engineered to help support your compliance obligations and is ready to scale with you as you grow.



**Mobile.** The free ADP app has an elegant interface that provides you and your employees with access to Human Resources, time and payroll-related data anytime, anywhere.





**Benefits administration.** Administer benefit plans and collect the data required to be compliant with the ACA. Easy to use dashboards keeps ACA compliance front and center. Easily create eligibility rules and make online open enrollment available to employees. Manage your benefits budget by easily monitoring billing discrepancies to help stop premium overages.



**Talent.** With a solid recruiting strategy, branded career sites and intuitive dashboards, you can make hiring decisions in a snap. Create a pay for performance culture by aligning employees to goals and tracking progress. Spot trends, identify candidates for career growth. Reward your highest performers with a simplified merit and bonus process, complete with compensation guidelines to help enforce your policies.



**Time and Attendance.** Manage labor costs, boost productivity and simplify compliance by automating your timekeeping, attendance tracking and scheduling.

Fast and convenient online and mobile access improves visibility, saves time, makes it easier to manage coverage, expedites approvals, and improves timecard and payroll accuracy.



**Paperless Solutions.** Further your go green initiatives with paperless solutions. Help reduce paper and gain control over the enormous amount of employee records. Scan, store and search employee documents with ADP Document Cloud(sm). Reduce or eliminate printing deposit notices. iPay provides easy online access to online pay slips from any device. With iReports and iArchive have access to your reports and online storage of historical reports.



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## About ADP, LLC.

As one of the world's largest providers of business outsourcing and human capital management solutions, ADP offers a wide range of human resource, payroll, talent management, tax and benefits administration solutions from a single source, and helps clients comply with regulatory and legislative changes. ADP's easy-to-use solutions for employers provide superior value to companies of all types and sizes.