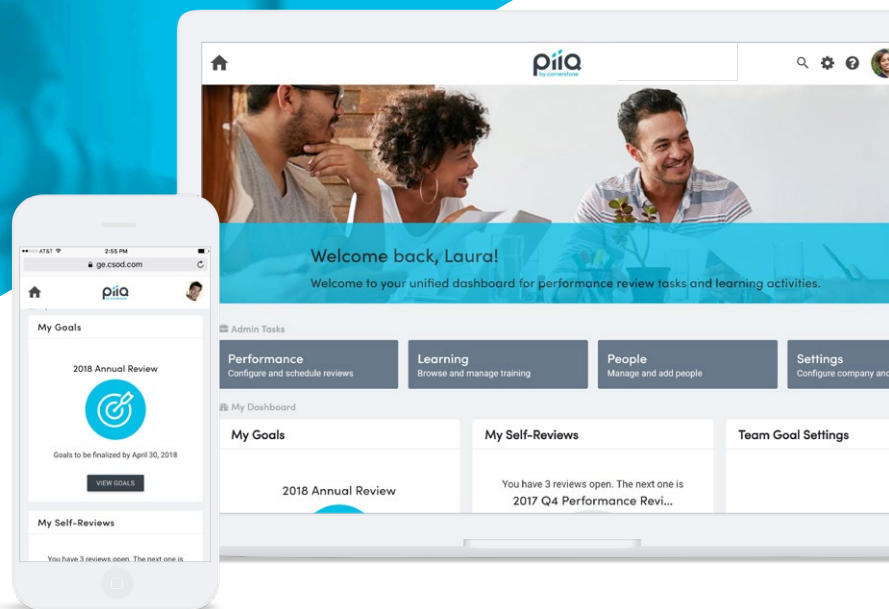


Performance & Learning



Develop and Retain an Engaged and Productive SMB Workforce

When it comes to managing HR needs of small to medium-sized businesses, we understand the frustrations that paper-based processes or outdated software can create. PiiQ offers a suite of easy-to-use products designed for the modern workforce to save you time and help your employees reach new levels of productivity.

PiiQ is an easy-to-use, continuous performance and learning solution that drives higher employee engagement and productivity. Get started within hours and deliver immediate results to your business. PiiQ enables your leaders to easily identify skill gaps and areas for development, deliver targeted training, and engage the entire workforce.

Develop Your Team

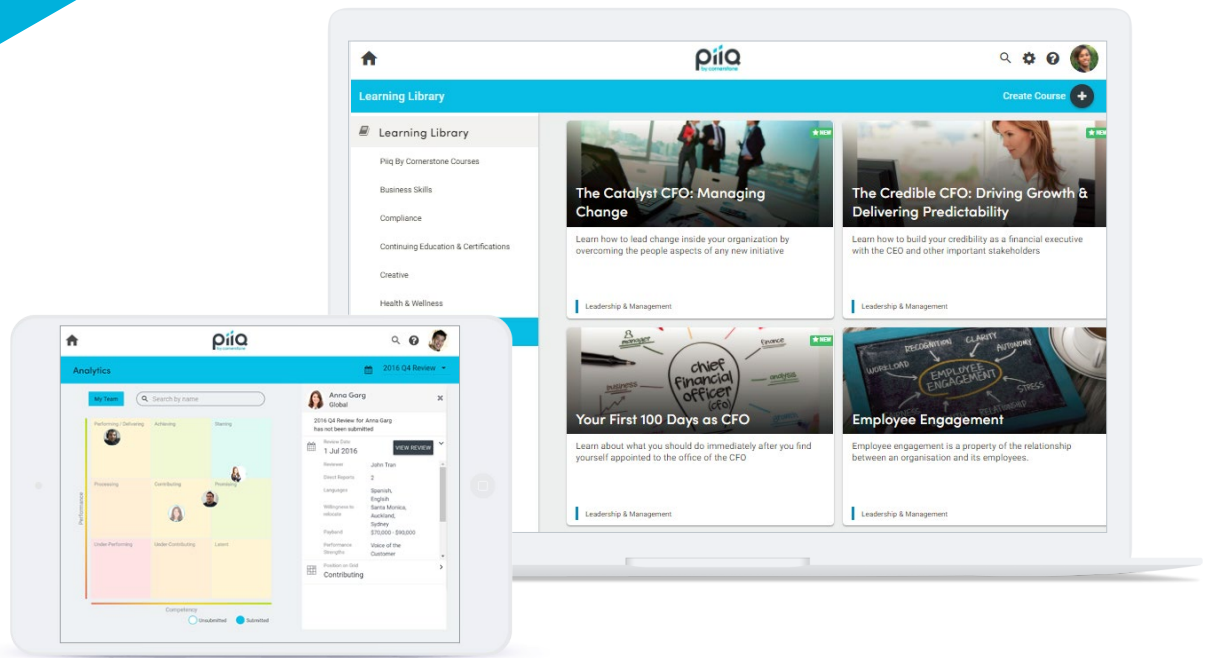
PiiQ turns performance conversations into development opportunities when combined with learning. Spark a culture of continuous learning and develop your incoming leaders with modern, mobile-enabled content offerings from CyberU, Cegos, and Skillsoft.

Empower Employees

Nurture motivated, high performing employees with training and career development that enables success on the job, and in their lives. Employees can collaborate with managers to create personal learning goals in PiiQ Performance, and browse and self-register for courses in PiiQ Learning.

Deliver Immediate Results

PiiQ's intuitive interface makes setup a breeze, allowing you to get started right away. Admins can self-configure PiiQ to align with your business processes – say goodbye to costly and timely implementations. Plus, reach high adoption across your company with our dynamic, task-based user dashboard.



PiiQ Performance

Visual reviews that go beyond automation to discovering and developing the potential of your people.

- Employees and managers can collaborate to set goals
- 360 review for comprehensive feedback
- Continuous feedback for more meaningful discussions (e.g. goals, work progress, performance)
- Simple reporting with completion tracking, scores and goal detail
- Slice and dice performance data to inform strategic decision making
- 9-box talent matrix provides holistic team performance view
- Intuitive, task-based dashboards for each user role
- Easy set-up with in-product help throughout

PiiQ Learning

Simplified learning to develop and empower your employees with modern, inspiring training content.

- Managers can assign courses, automate reminders and notifications, and monitor progress
- Employees can browse and self-register for courses
- Anytime, anywhere mobile access
- Admins and managers can add and publish a custom course or curriculum - videos (YouTube, Vimeo), documents, presentations - or link to existing public or internal sources
- At-a-glance views of employee engagement with learning, completions and real-time progress
- Comprehensive, real-time compliance reporting



Cornerstone is committed to helping small to medium-sized businesses develop an engaged workforce to drive higher performance and revenue.
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