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PeopleStrong 

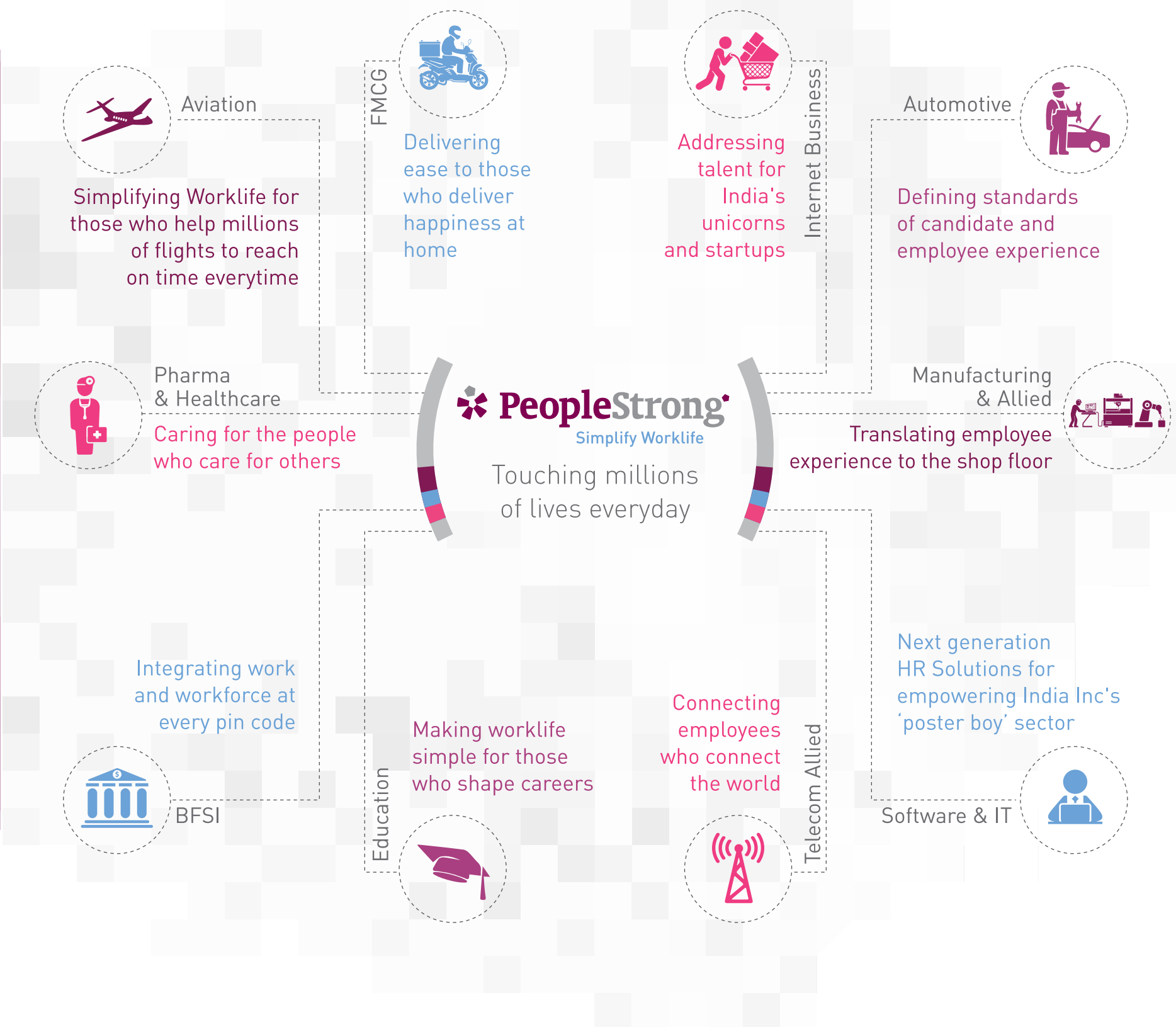


Download Alt Worklife app, Our one-stop integrated solution from Onboarding to Exit





## OUR INDUSTRY IMPACT





**Alt Analytics** provides a bird's eye view of your people in numbers and insights. So you can simply grow.



### Big Data Analytics

Record information and insights as data



### Dynamic Drill Down

Organise the data for ease



### Adhoc Charts

Make custom charts and graphs



### Unified Data

Draw data efficiently from multiple sources



### Predictive Analytics

Foresee the impact of a decision in advance



### Role-based Access

Share data with specific people

### Fact Reckoner



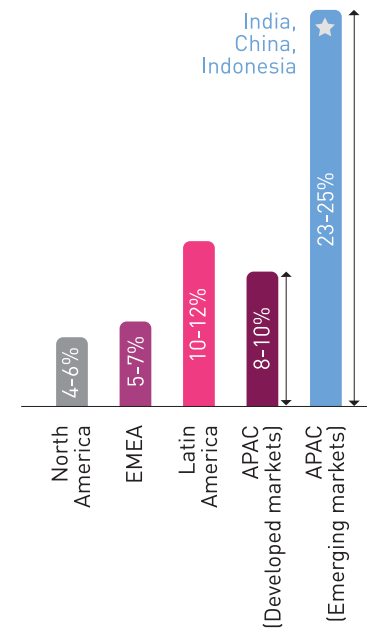
- ◆ India's **1<sup>st</sup> HR** command centre
- ◆ Correlating insights to actionables
- ◆ View at the right time- Lead indicators and Lag indicators
- ◆ Seamlessly integrate with any ERP
- ◆ Single sign on
- ◆ Aggregation of measures and dimensions to create meaningful information

HR Solutions,  
for HR, by HR

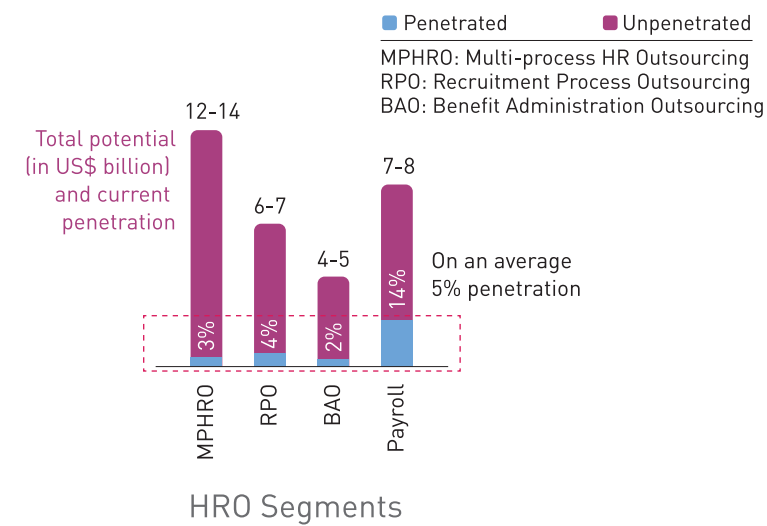


PeopleStrong<sup>®</sup> alt

- The HRO (HR Solutions) market in India has shown tremendous growth in the last few years
- Coming out distinctly as the fastest growing segment (CGAR of 23%-25%)
- With a market potential of 40 billion US\$ and penetration of mere 5%, it is truly the hub of exciting business opportunities



HRO market three-year growth by region (2011-2014)



No one understands it better than us! We at **PeopleStrong**, with our rich experience in managing HR for the top companies of the world, have designed and delivered HR Solutions which really work!



**Alt Payroll** helps you find nothing but the best. So you can simply grow.



### End-to-end Payroll Management

Managing salary related transactions



### Process Expertise

Re-engineer and establish robust processes



### FARM Approach

Keeping clients compliant



### Payroll Focussed Nerve Centre

Delivering uniform employer experience



### Data as Services

Enabling strategic compensation related decisions



### Travel & Expense Management

Managing all business related expenses

### Fact Reckoner

- ♦ **100%** automated processes for on time, accurate payroll delivery
- ♦ Managing over **20,000+** full & final settlements every month
- ♦ Managing over **500,000+** employee reimbursements
- ♦ Managing complex payroll delivery for large group companies with **500+** pay heads
- ♦ **75%** of queries resolved within 5 minutes



**Alt Worklife** focusses on your employees so that they can focus on your business and you can simply grow.



### Onboarding

Ensuring the best day 1 experience



### HR Operations

Optimise your HR operations at enterprise level



### HR Impression Centre

One-stop shop for managing all employee queries



### Employee Database Management

Single source of data



### Leave, Time & Attendance

Enabling informed decisions with geo-tagging



### Exit Management

Ensuring your employee leaves on a high note when he/she becomes an alumni

#### Fact Reckoner



- ♦ Winner of **HRO Today APAC** award for two consecutive years
- ♦ Making Worklife simple for **500,000+** employees across the globe
- ♦ HR Helpdesk engine, efficiently managing **1** query every minute
- ♦ Managing **1.2 Million** employee transactions every month

PeopleStrong is a leading HR Solutions and HR Technology company from India which aims to **#SimplifyWorklife** for anyone and everyone who experiences HR



#### At the forefront of bringing change to Indian HR

- Working with **175+** global and Indian companies, from the largest to SMEs
- An HR Solutions provider that evangelises the merger of Technology with HR
- Serving over **500,000** users on the platform



#### A leading HR company, recognised by clients and industry groups

- First HR company from India to be rated as a **star performer** by **Everest Group** in its global MPHR0, PEAK matrix
- Winner of the **HRO Today APAC award** for two consecutive years
- First company to be successfully assessed on **SSAE 16** (earlier known as SAS 70)
- Publishing **India Skill Report** in collaboration with Wheebox, CII & LinkedIn every year
- Publishing **Best Companies to Work** for survey in collaboration with Business Today every year



#### PeopleStrong Alt: The first HR product on cloud from India

- **Born experienced:** An HR product which has distilled tens of thousands of hours of natural R&D - a decade-long experience of managing HR for top companies
- **Mobile-first** HR Technology product with India's first HR mobile app
- Platform behind **Asia's first HR command centre**

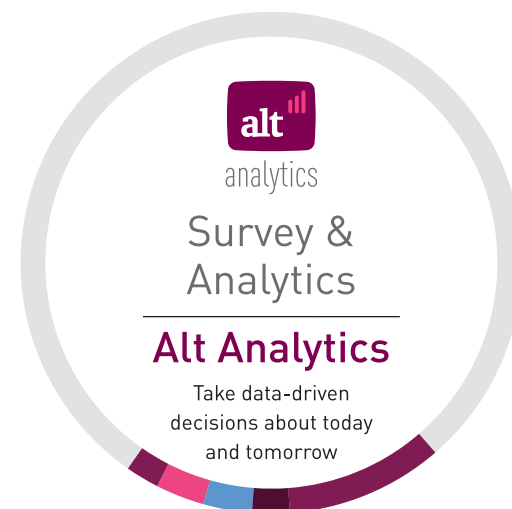


## WHAT WE OFFER

4 solutions that solve 36 most common HR admin problems



PeopleStrong **alt**



2 ways to experience it

### Self Service

Easily manage your HR on native Mobile App, Tablet and Desktop

### Offsite Work Groups

Or leave it to our experienced work groups



**Alt Recruit** helps you find nothing but the best talent. So you can simply grow.



### Industry Domain Expertise

Industry expertise delivered through centre of excellences



### Right Time View Metric

Right data anytime, anywhere



### Mobile-based Collaboration

Direct interface between candidates and hiring managers



### Smart Sourcing Platform

Smart integration of job boards, social platform and employee referral interfaces



### India's First Impression Centre/Helpdesk

Single point of contact for candidates and hiring managers



### Digital/Automated Matchmaking

Digitised mapping of job descriptions to CVs

### Fact Reckoner

- ◆ A permanent hire every 5 minutes
- ◆ Delivery round-the-globe through global alliances
- ◆ A rich pool of over **600,000** active candidates
- ◆ Candidate experience improved by **25%**
- ◆ Time to fill a position is reduced by **15%**