

talentneuron solutions

From Intuition to Talent Intelligence

Strategic decisions about talent, skills, and future workforce needs can't be based on gut instinct.

That's why TalentNeuron's dynamic solutions — including a powerful online platform, convenient APIs and data feeds, and strategic consulting experts — are designed to take the “guess” out of work decisions and empower organizations to drive smarter, faster talent strategies and better business outcomes.

Talent intelligence for critical workforce decisions

TalentNeuron's intelligence is derived from a vast collection of global labor market data that is rigorously analyzed with cutting-edge technology and human expertise.

Our proprietary algorithms and AI-powered models standardize nearly 3 trillion quality data points continuously gathered from more than 28,000 diverse sources, including government reports, job boards, candidate profiles, and proprietary databases.

HR teams can explore this real-time and historical data through our online platform, as well as with any additional guidance from knowledgeable client advisors.

TalentNeuron's consulting experts also leverage these metrics and other sources to provide custom research and solutions to address clients' most pressing workforce needs.



2 Billion
Candidate Profiles



120 Million
Companies



9,000
Universities



5,000
Locations



40,000+
Skills



850 Million+
Salary Data Points



Covers 90%+
of Global GDP

TalentNeuron's core solutions

Online platform

TalentNeuron's platform continuously gathers, refines, and analyzes more than 1,000 gigabytes of labor market data each week from diverse sources and includes data on 40 countries — the most comprehensive global coverage in the industry. Users can search real-time and historical data for role-specific intelligence, skills research, competitive benchmarking, and location scouting, as well as talent supply, demand, cost, and other trends.

Key talent metrics and actionable insights are delivered through six main modules: Hiring Analysis, Skills Analysis, Location Analysis, Competitor Analysis, Employee Value Proposition (EVP), and Talent Snapshots.

API access and data feeds

TalentNeuron seamlessly and securely provides up to four years of external labor market data through flexible APIs and multi-formatted data feeds. This allows organizations to compare extrinsic market data against their own internal talent metrics to reveal new insights and enhance current workflows.

Strategic consulting

TalentNeuron's experienced consulting experts partner with clients to research, interpret, and model internal and external data, and provide insights, recommendations, and custom solutions to drive crucial labor decisions and align with market trends.

How We Help

- **Workforce planning:** Stay ahead of market changes, competitive pressures, and shifting workforce demands.
- **Location strategy:** Reveal where skills are most prevalent, where operating costs are lowest, and where competitors are active.
- **Competitor insights:** Keep an eye on competitors' labor market activities and eliminate potential retention risks.
- **Skills research:** Recognize and resolve workforce skill gaps by understanding emerging labor market trends.
- **Diversity benchmarking:** Identify disparities within your current workforce and set attainable diversity, equity, and inclusion (DEI) goals.
- **Employee value proposition:** Dig into the messaging and offerings already in the market and start enhancing your organization's own EVP.

More about TalentNeuron

TalentNeuron is the world's leading provider of labor market analytics, delivering high-fidelity talent data on an unmatched global scale. TalentNeuron delivers actionable talent insight for every region of the world covering countries that collectively represent more than 90% of the world's GDP. Through deep investments in machine learning and artificial intelligence, our technology platform ingests and normalizes hundreds of millions of structured and unstructured data points each day, delivering critical talent insights in support of workforce planning, strategic skills analysis, location optimization, DEI tactics, and sourcing strategies for local, regional, and global talent. These insights can be delivered to clients via software as a service, data as a service, or fully custom research efforts from our team of expert data scientists and advisors.