



Bargain Hunt finds extreme value in a single system

The retailer manages its rapidly expanding and widespread workforce with Dayforce.

Industry
Retail

Company size
2,100 employees

Headquarters
Nashville, Tennessee

Modules used
Payroll, Benefits, Recruiting, Onboarding, Performance, Compensation, Learning, Workforce Management



Challenge

Bargain Hunt has 90 stores in 10 states, and employs 2,100 people, a number that’s increasing rapidly as the company pursues expansion to 250 stores in the next three to five years. This fast-paced growth and increasing competition for talent in the retail industry placed HR challenges and pressure on the company.

Bargain Hunt needed a modern HCM platform that could help with recruiting, onboarding, scheduling, and retention for a widely distributed labor force, and could grow along with the company.



Solution

Bargain Hunt leverages Dayforce to manage its workforce throughout the entire employee lifecycle – from hire to retire. Dayforce has helped reduce the time it takes to process the company’s approximately 300 monthly new hires. Dayforce has also helped to streamline scheduling and labor planning for each store location to meet customer demand, and consolidated employee data has helped the company create retention programs that work.

66%
reduction in time to enter new hire information

87%
reduction in manager time spent scheduling

75%
decrease in employee turnover

“For us, it comes down to driving revenue at the store level. Dayforce allows us to look at the hours required at each store in order to drive our top line and matches those hours to when people are shopping in the store – that has been a breakthrough for our company.”

David Wachsmen, CEO

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