PEOPLEGURU SOLUTIONS

PeopleGuru HCM is one of the industry's only true pure cloud-based platform with a single database across all system functionality. Since we own and develop our own technology, PeopleGuru delivers enterprise level functionality not typically found in the mid-market at very competitive price points. The PeopleGuru HCM solution is designed entirely to meet the needs of progressive mid-market leaders who value their people.

HR CORE

PeopleGuru HR Core is the foundation to managing your entire workforce. With configurable workflows, comprehensive self-service functionality, and embedded payroll and benefit management, PeopleGuru HCM is the next generation Cloud 2.0 solution designed to meet the dynamic and ever changing needs of mid-market business.

PAYROLL

Whether you have 100 or 5,000 employees, payroll management is easy with PeopleGuru. PeopleGuru Payroll includes real-time processing, wizard based intuitive processes, and comprehensive audit and verification tools with unprecedented performance. Specifically crafted for mid-market organizations, PeopleGuru Payroll handles complex tax and corporate structures with ease.

BENEFITS MANAGEMENT

With the PeopleGuru Benefits Management platform, your employees will experience a complete online enrollment process that will be 100% paperless. Fully integrated with HR and Payroll with carrier feeds, relieve your HR department of the administrative and compliance burdens associated with benefits administration.

TIME AND LABOR

Time is available stand alone or bundled. Depending on your organization's unique requirements, you can track and maintain accurate labor records for every employee through native mobile apps, web clocks, biometrics, or badge readers. PeopleGuru time is a proprietary platform and fully embedded into PeopleGuru HCM.

SALARY ADMINISTRATION

This comprehensive management tool provides managers with the guidelines, salary ranges, and data necessary for your organization to structure competitive plans that help to attract and retain your key people.

REPORTING AND ANALYTICS

With over 400 standard reports, configurable dashboards, coupled with ad-hoc reporting, you can always rely on accurate information to manage, report, and predict future outcomes. From basic HR data to predicting trends and behaviors, PeopleGuru Analytics empowers HR leaders with big HR data.

peopleguru™

RECRUITING

To be effective in recruiting a multigenerational workforce, mid-market organizations need to enhance the candidate experience. With PeopleGuru Recruiting, our clients leverage a modern day technology platform to help attract top talent and ensure that the candidate experience best represents the organization's commitment to its people.

ONBOARDING

The entire candidate and employee HR onboarding experience can be 100% paperless. Embedded document management, e-signature, workflows, and all applicant and new hire data reside on one platform and one database. PeopleGuru makes the entire employee onboarding process efficient and compliant.

SOCIAL

PeopleGuru Social is a modern day communication platform designed to improve employee engagement and collaboration. Employees and managers can leverage a social interaction model to receive notifications, badge employees, recognize team members, communicate with work groups, and create polls.

PERFORMANCE

Regardless of whether you are measuring a specific employee, position, or department, the information to take your company to a higher level is at your fingertips. PeopleGuru Performance gives you the ability to review your strategic goals, employee performance, and create a succession plan that all resides in one single platform.

ACA

The administrative and reporting requirements of the ACA are proving to be a big burden for HR and Payroll leaders. With PeopleGuru ACA, we simplify the entire process from testing to reporting, including year-end filing and 1094/1095 printing to ensure compliance.

TAX AND COMPLIANCE

With our own proprietary tax engine and innovative technology, tax management is easily managed through PeopleGuru HCM. With Guru Services, you can take advantage of full service tax filing, including year-end W2s. Whether it's federal, state, city, local, or school district taxes, PeopleGuru will ensure you are always compliant and protect you from tax penalties, all while improving your overall efficiencies.