



**EMPLOYEE RECOGNITION
DONE RIGHT.**

What is BRAVO?

Everything that is good...



Recognition

BRAVO is an engagement & rewards platform enabling employee-to-employee recognitions in a fun, easy and engaging way.



Voice

Custom and Standard Employee Engagement Surveys.



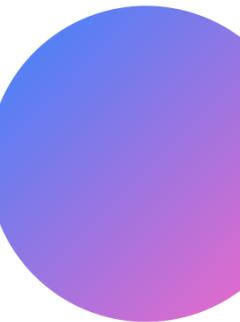
Goals

Simple method of creating goals and sharing with the organization.



Peer Feedback

Request supervisors or peers for performance feedback at any time.



Our Model

A loop full of happiness...







Employee Recognition

Acknowledges an employee's attitude or performance Increased visibility of achievements to managers.



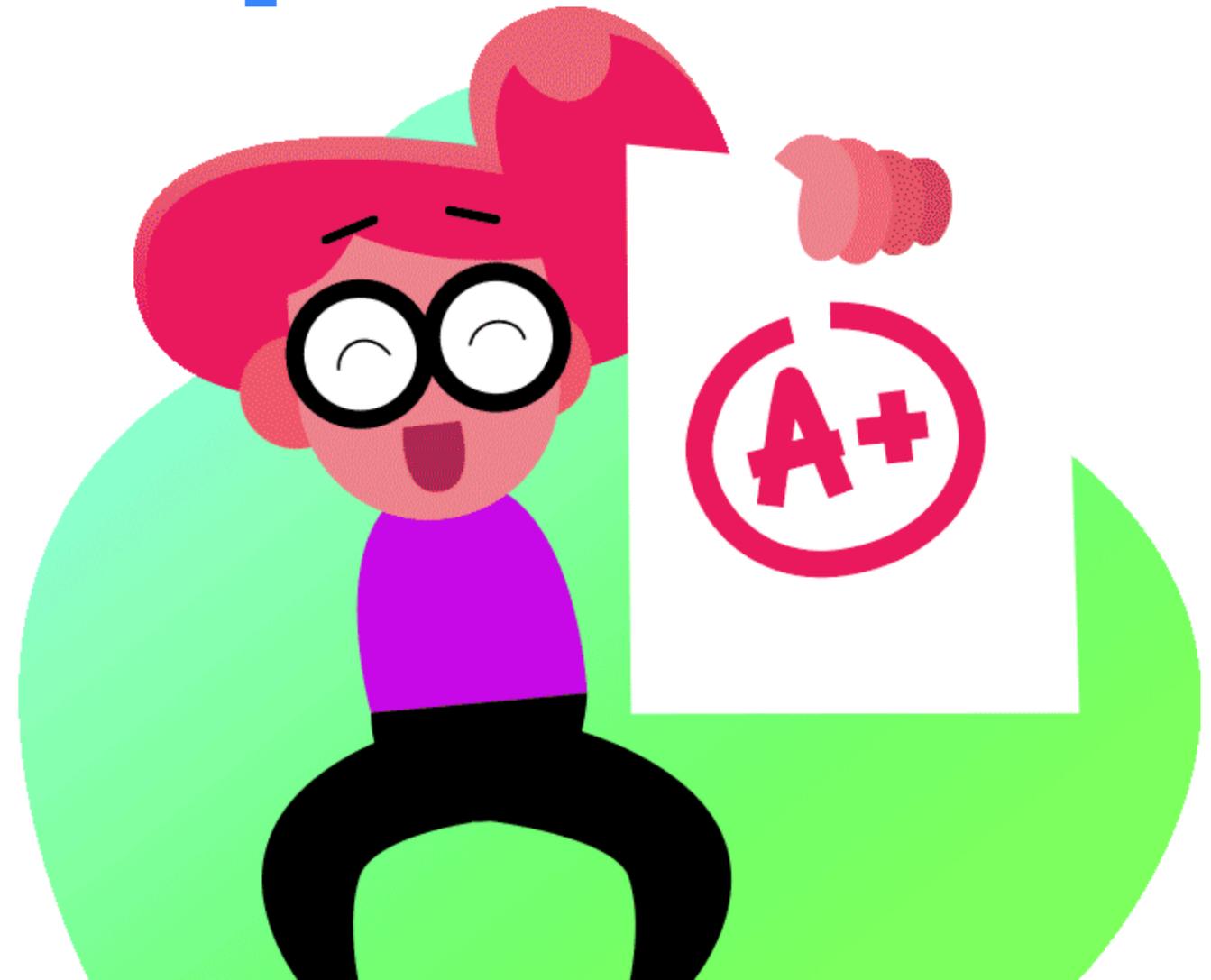
Employee Rewards

Rewards your employees with culture rewards, gift vouchers or cash.

How it works?

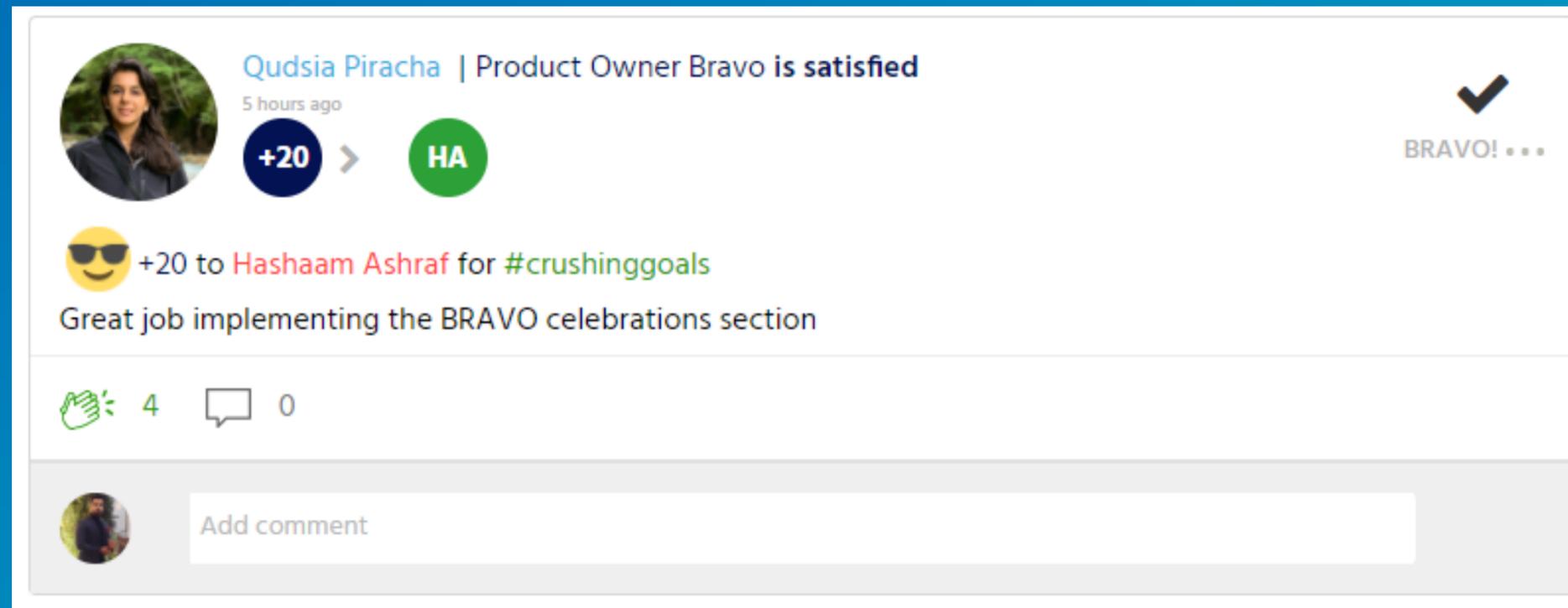
- An employee has an achievement.
- Other colleagues recognize the employee by giving BRAVO points.
- Employee redeems the BRAVOs won from BRAVO Reward Store.

Rewards & Recognition Explained





Sharing Recognition Points



A screenshot of a BRAVO! recognition post. The post is from Qudsia Piracha, Product Owner, who is satisfied. It shows a +20 recognition point being shared to Hashaam Ashraf for #crushinggoals. The post includes a profile picture, a checkmark icon, and a comment section.

Qudsia Piracha | Product Owner Bravo is satisfied
5 hours ago

+20 > HA

✓ BRAVO! ...

🤘 +20 to **Hashaam Ashraf** for #crushinggoals
Great job implementing the BRAVO celebrations section

👏 4 💬 0

 Add comment



Redeeming Rewards

The screenshot displays the 'Rewards Shop' interface. At the top, there is a navigation bar with icons for home, chat, target, user profile, and 'Apps'. Below this is a search bar and a navigation menu with options: 'Rewards Shop', 'Purchased Rewards', 'Rewards Management', and 'Rewards Processing'. The main heading is 'Rewards Shop'. Below the heading are three dropdown menus: 'All', 'Oldest', and 'All', followed by a 'Search' button. The main content area is a grid of 20 reward items, each with a logo and a price:

- Gift Card: woolworths (Banana) - \$10
- mygiftcard MYER - \$10
- PlayStation Network Card - \$30
- PETROL GIFT CARD - \$5
- Donation: Guide Dogs NSW/ACT - \$5
- iTunes - \$10
- DAVID JONES - \$20
- XBOX Microsoft - \$30
- Online Voucher: kogan - \$20
- Donation: ANIMAL WELFARE AUSTRALIA - \$5
- WISH Gift Card - \$10
- coles gift card - \$10
- Gift Card: FLIGHT CENTRE The Airfare Experts - \$10
- Online Voucher: CHEMIST WAREHOUSE DISCOUNT CHEMIST - \$10
- Donation: Australian Cancer Research Foundation - \$5
- JB HI-FI GIFT CARD - \$10
- Voucher: EVENT CINEMAS - \$10
- priceline pharmacy - \$10
- Recharge: OPTUS - \$10
- Donation: Lifeline Saving Lives - \$5

Benefits Of BRAVO!

Ah, there's so much to tell...



- ✓ Increases employee engagement.
- ✓ A fun and easy-to-use interface.
- ✓ Identifies your “company champions”, the ones who drive your culture.
- ✓ Creates a positive organizational culture of respect and acknowledgment which makes a positive impact on the business.
- ✓ Reduces turnover and increases employee retention.
- ✓ Encourages a company value-aligned employee behavior.
- ✓ An AI-based bot called “Alex” saves time for certain administrative tasks to create engagement.
- ✓ Languages Supported (English, German, Spanish, Portuguese).



BRAVO Integrations

BRAVO Provides Integration with many communication tools (Microsoft Teams, Slack, etc.), CRM systems (Salesforce etc.), HR systems as well as Help desk Systems.



Culture Rewards

Some Proposed Non-Monetary Rewards.



- ✓ Borrow a book from an executive.
- ✓ Get featured on the company newsletter/website.
- ✓ Virtual lunch/dinner with CEO, COO, etc.
- ✓ In-person lunch/dinner with CEO.
- ✓ Earn a LinkedIn Recommendation.
- ✓ A session with the company CFO or financial advisor.
- ✓ Get Mentored by senior management.
- ✓ Work from home.
- ✓ Time off from work.
- ✓ Parking Spot.
- ✓ First choice on vacation days.
- ✓ Allow Casual dress day.



Culture Rewards

Time Off From Work



Lunch With The Boss

**Get Featured In
Newsletter**



Industry Leading Features

Easy but powerful employee-to-employee recognition...

BRAVO Recognition

✔ Recognize

- Celebrate one or multiple employees by giving points through the BRAVO portal.
- Users can clap on BRAVOs given/received which encourages the recipient.

✔ Notification

Email notifications are sent when:

- BRAVO points are received or when a post gets appreciation.
- There is a new comment or user is tagged.
- Bot alerts on a birthday, work anniversary, or company anniversary.

✔ Leaderboard

- A 1-5 star leaderboard creates gamification. The employee with the most number of BRAVOs leads.

✔ Analyse

- View a weekly, monthly, or quarterly list of employees making an impact in the organization.

✔ Celebrations Widget

- A monthly celebrations widget showing birthdays and work anniversaries of employees in that month.



GOAL/FOCUS MANAGEMENT

✓ Goal Creation

- Creating goals or focus with an expected deadline and sharing on the company timeline.
- Users can clap when the focus is shared.

✓ Notification

Email notifications are sent to remind users to complete the goal / focus.

PEER FEEDBACK

✓ Request Feedback

- Employees can request feedback on their performance at any time without waiting for annual or bi-annual appraisals.
- People giving feedback are awarded BRAVOs for submitting feedback.
- Email notifications are received when the user receives feedback or to remind the user to submit feedback.

Overall

Results

Culture

Recognized

1 ↑



Elena Cirera

Achievements/Updates : 2

2 ↑



Ali Shaheen

Achievements/Updates : 2

3 ↑



Talha Zafar

Achievements/Updates : 1

4 ↑



H.M.Abdul Wahab Ch

Achievements/Updates : 1

ENGAGEMENT SURVEYS

✔ Post Surveys

- Post feedback or engagement surveys.
- Use the question library with a large collection of survey questions.
- Add questions to the question library.
- Submit response, comment, anonymously or by name via platform or via email.
- Email notification/text sent out when survey posted.

✔ View Surveys

- View detailed survey results.
- View survey results in pictorial form or download as a CSV and shares with management.
- Find out who your most engaged and least engaged employees are.

✔ Reporting

- Detailed Analytics & Reporting functionality.

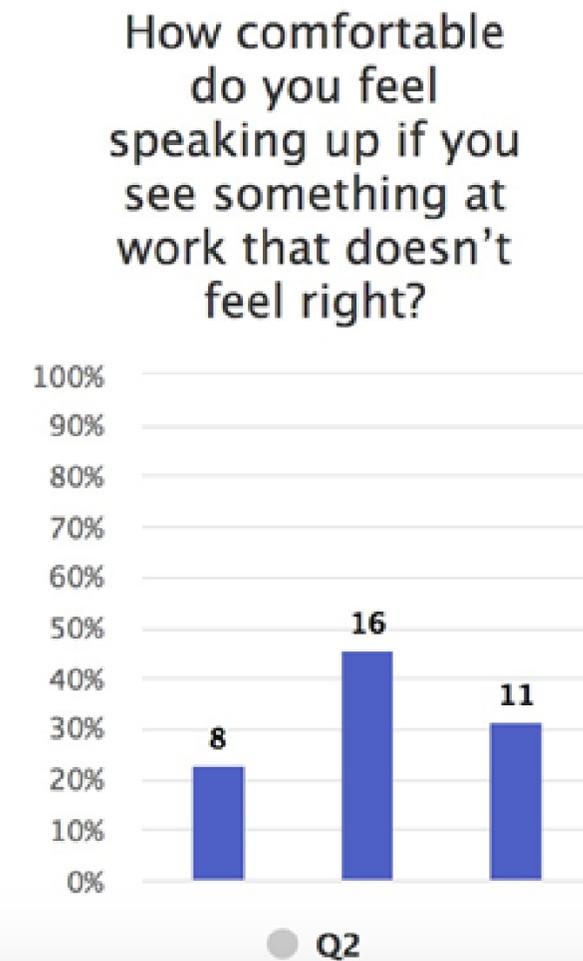
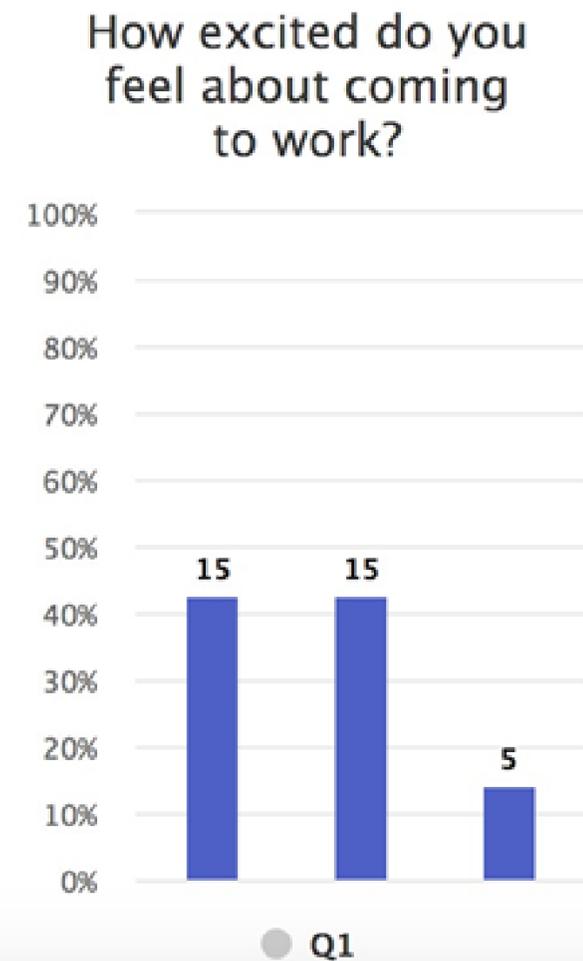
Are you happy at work? ▼

2021-05-27  2021-07-21 

Company Results

[Download CSV](#)

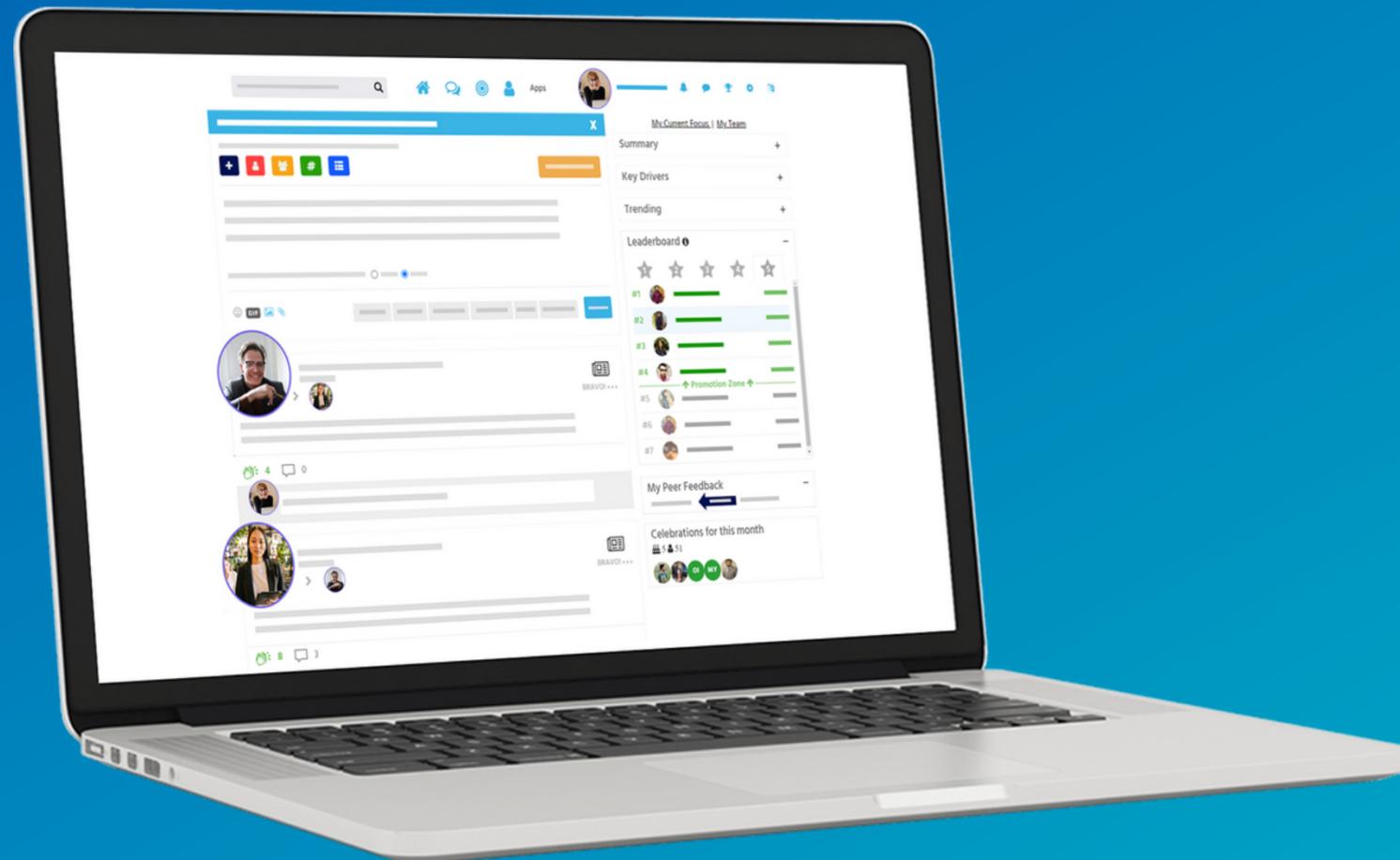
Partial or full results: 35 | Percentage: 33.02



What would **BR****VO!** cost you?

Only \$1 per employee per month*

NO SETUP FEE!



What does the price include?

- Complete Recognition Functionality.
- Goals & Focus Management.
- Engagement Surveys.
- Rewards Store With Custom Monetary & Non-Monetary Rewards.
- Insights & Impact Reports.

* ANNUAL CONTRACTS



**Engaged & Motivated Employees
For The Price Of Less Than A Cup Of
Coffee Per Month!**

