

People Intelligence

Visualize your HCM metrics to gain a deep understanding and make proactive, informed decisions





Gain real-time insights

View key HCM metrics on a personalized landing page in real-time



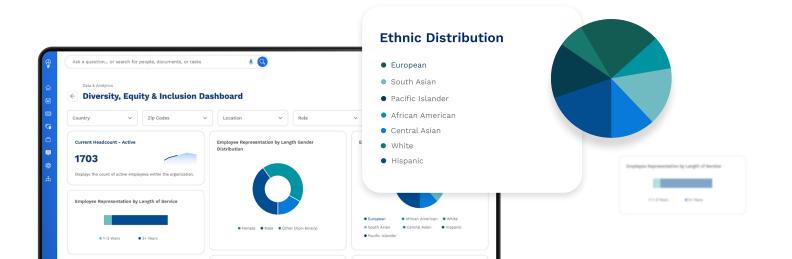
Derive intelligence

Gather insights from across the organization by integrating HCM data from Dayforce with third-party tools



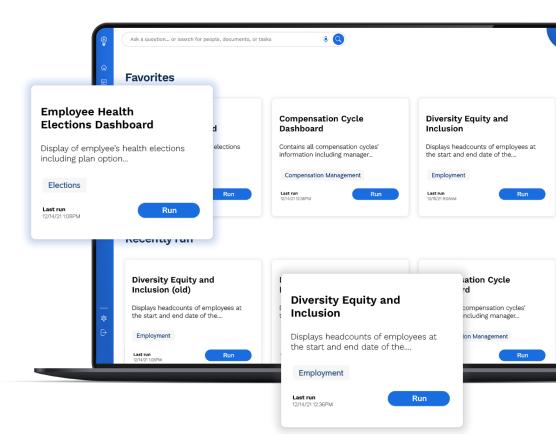
Identify trends

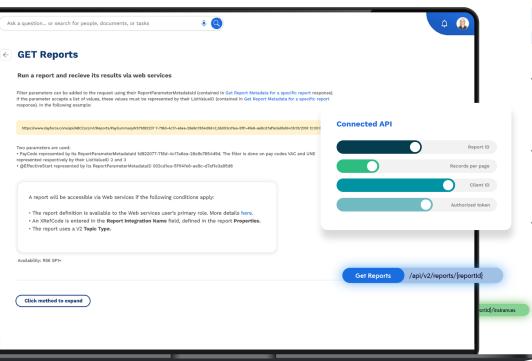
Visualize your data to get a deep understanding of historical trends and make course corrections



Advanced Reporting

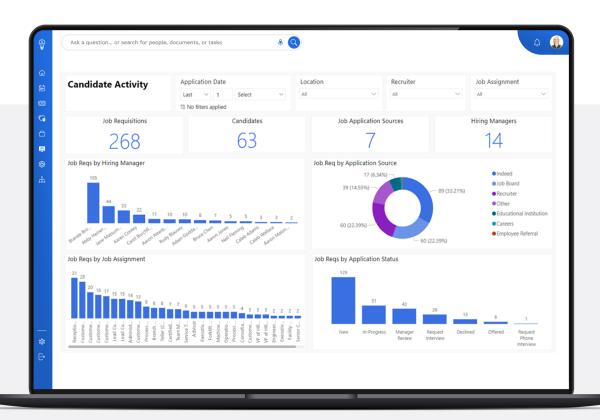
- Present the right data and metrics to your managers and executives with personalized landing pages for everyone; take self-service to the next level
- Keep your teams informed with quick views about key metrics in real-time with embedded Power BI dashboards
- Organize and provide access to favorite, bookmarked, and recently run dashboards, saving critical time and effort for your managers





Enhanced connectors for Business Intelligence

- Get access to your Dayforce data using our Analytics Data Connector that provides dynamic data APIs* to support all your Business Intelligence needs
- Extract vast amounts of data into your Data Warehouse, Data Lake, or into other third-party systems you use within your ecosystem
- Combine data and metrics from different systems, including Dayforce, to see a complete picture of your organization's performance



Advanced dashboards with People Analytics*

- Businesses can leverage ad hoc reports and visualize key metrics to understand data and easily spot trends
- Organizations benefit from provided standard templates and can go further by creating advanced dashboards including tabular data and visualizations in Power BI
- Easily create reports and dashboards using custom system measures

Unified Human Capital Management metrics

- Harness the power of Dayforce's single, unified database to get access to your pay, time, talent, benefits, and HR data in real-time
- Get access to standard visualizations and measures based on ISO standards and best practices
- Give your teams the best baseline metrics to manage people processes like professionals

^{*} Needs DPA to be signed