

Introducing Ideagen Damstra

End-to-end safety solutions for workforce
management, including contractors



Ideagen Damstra's Enterprise Protection Platform (EPP)

Ideagen Damstra's Enterprise Protection Platform (EPP) keeps your people prepared and equipped, your workplaces safe and productive and your assets and information delivering the highest value while protecting your business from unforeseen risk.

Harness its power with a 360-degree view of all your people, your sites and information to connect and protect your world.

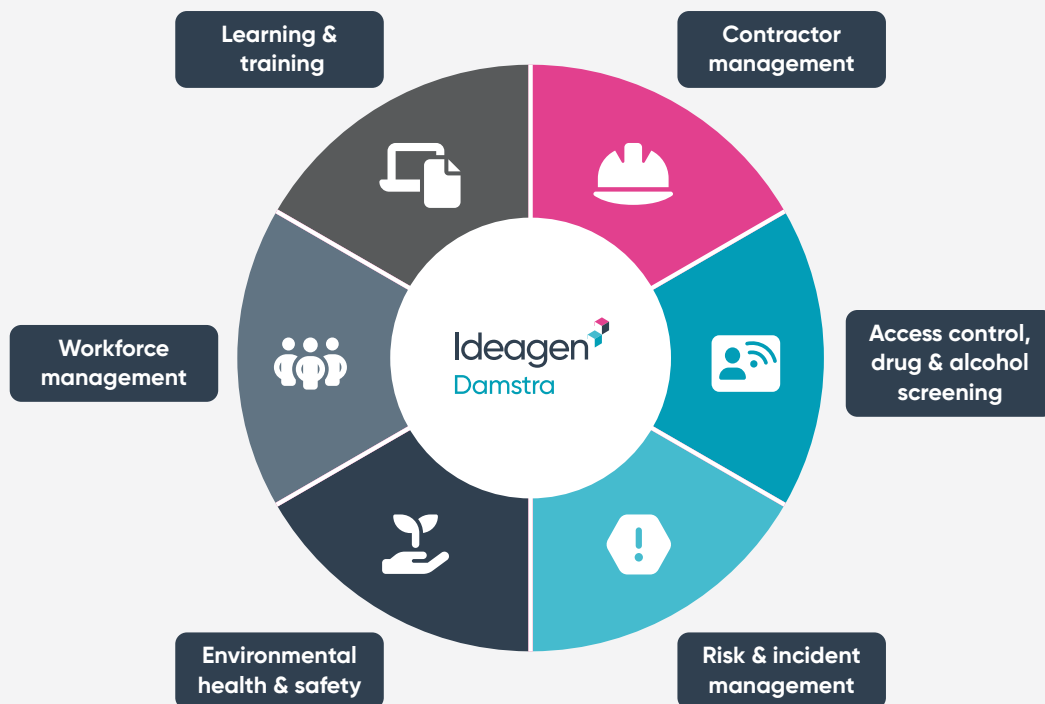
" The valued partnership that we have with Ideagen Damstra has once again shown that we are able to rapidly and proactively implement solutions to increase safety and compliance with the Enterprise Protection Platform which delivers real business value and business continuity to our operations.

Mr Smith, COO, CPB Contractors

Key industries

- Mining
- Construction
- Government
- Oil and gas
- Facilities management

Connect and protect your world



- ✓ Prepared people
- ✓ Safe workplaces
- ✓ Connected assets
- ✓ Accessible information

Prepared people

Ensure that workers are connected and protected for the greatest performance and value contribution.

Workforce Management

Workforce Management is one of the key foundational modules within Ideagen Damstra's Enterprise Protection Platform (EPP) that ensures your frontline and contingent workers are properly prepared and trained, your workplaces are safe and your information is accurate, accessible and compliant.

A comprehensive record for each worker is core to the system. Each worker's skills and competency requirements are defined globally by company, by their job title or role, as well as by worksite.

- ▶ Worker competency requirements mapped to each title/role/site
- ▶ Permit and certification expiry tracking and renewal automation
- ▶ Training and induction calendar with automated scheduling and attendance tracking
- ▶ Integration with timekeeping and payroll
- ▶ Lone and endangered worker management
- ▶ Fatigue tracking and performance management

Learning and training

Create, modify and schedule employee training modules to easily manage the entire training lifecycle. Our **eLearning solution** digitises inductions, compliance training and administration by systematically attaching documents and certifications to each worker record, including renewals. It enables deeper learning with intentional peer interactions and knowledge sharing.

- ▶ Create dynamic multimedia content with ease
- ▶ Automated scheduling and reminders
- ▶ Measure digital learning program outcomes
- ▶ Convert existing training materials into interactive modules
- ▶ Boost worker engagement and improve skills and competencies
- ▶ Reduce overall risks with a better trained workforce



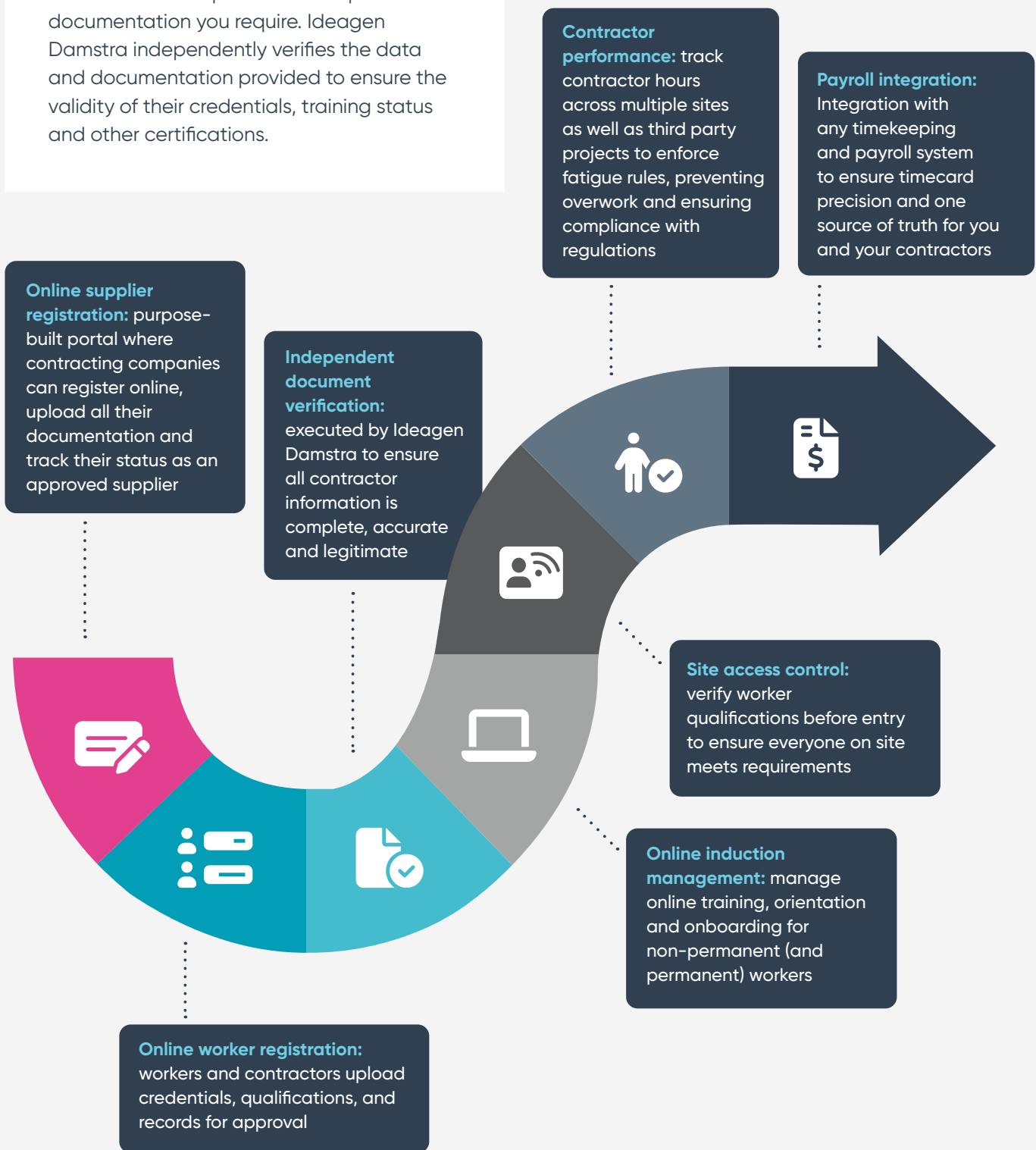
Ideagen Damstra Learning's scalability helps us manage a growing volume of training activities with confidence and ease: ten sites requiring training have been added to our network since we started using Learning and more are expected in future.

Adam von Berg, HR Manager, AHG

From procurement to paid:

An end-to-end contractor management system

Ideagen Damstra's **Workforce Management** software can be complemented by a robust contractor portal solution for your contractor companies and their contract workers. Contractors enter and maintain their own information and upload the compliance documentation you require. Ideagen Damstra independently verifies the data and documentation provided to ensure the validity of their credentials, training status and other certifications.



Safe workplaces

Go beyond compliance to keep workplaces secure, safe and productive.

Site Access Control

Site Access Control authenticates individuals before being allowed entry to ensure only credentialed workers are compliant to enter. This access control solution integrates with turnstiles, gates and door/lock management for flexible options.

- ▶ Facial recognition scanning, biometric and swipe ID door access card options
- ▶ Visitor management
- ▶ Drug and alcohol testing
- ▶ Time and attendance tracking for:
 - Personnel on-site visibility
 - Worker fatigue monitoring
 - Evacuation protocols and alerts

Safety

Gain 360-degree visibility across your safety culture and prevent incidents before they occur with intelligent workflows and predictive analytics to identify those high-risk areas of your operations.

- ▶ Incident/event planning and reporting
- ▶ Risk and compliance reporting
- ▶ Governance performance indicators
- ▶ Operational risk assessment modules
- ▶ Incident investigation workflows including near-miss, injury and fatalities
- ▶ Compliance audits, inspections and checks
- ▶ Claims module for contractors, clients, visitors and employees
- ▶ Integrated with Digital Forms for mobile and offline data collection



Digital Forms

Digitise data capture and manage site compliance with automated checklists, incident management and audits through digital forms.

- ▶ Easy-to-use 'drag and drop' form editor
- ▶ Customisable templates for specific needs
- ▶ Address all site compliance requirements, including audits and incident management, SWMS and RAMS, pre starts and toolbox talks
- ▶ Capture and track form data in real time
- ▶ Integrated with Workforce Management enabling verification of competencies to be reviewed, approved and automatically updated against a worker's profile

“

The way in which digital forms was received by the users has been nothing short of amazing. Usually a major change like this takes time and meets resistance.

All of our users have adapted almost immediately to the system with minimal training required.

All of our users have commented on its simplicity and how easy it has been to use, and it has been universally accepted at all levels. Such a simple easy to use but very powerful tool.

Ruth Peterson, Group Business Systems Manager, Kypreos Group

Connected assets

Ensure that assets are properly maintained and only available to those who are competent to use them.

The EPP keeps worker credentials and competencies current and uses biometrics data or badge readers to validate that the proper training and credentials are in place before making the equipment available or allowing a vehicle to start.

- ▶ Asset mobilisation and management
- ▶ RFID to connect and identify movement between zones
- ▶ IoT that captures real-time data in the field

Accessible information

Analyse, report and predict outcomes with one source of truth across your organisation.

- ▶ Business intelligence dashboards
- ▶ Predictive safety analytics to help prevent incidents before they happen
- ▶ Offline functionality for digital form capture while out of service

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